

Item	Safeguarding Policy
Committee	Learning Teaching and Research Committee
Date paper prepared	26/11/2024
Date of committee meeting	04/12/2024
Subject	Policy approval
Author	Choose an item. Sophie Dunnett
Action requested	<input type="checkbox"/> For Information <input type="checkbox"/> For Discussion <input type="checkbox"/> For recommendation <input checked="" type="checkbox"/> For Endorsement <input type="checkbox"/> For Approval
Purpose of the paper	For approval
Brief summary of the paper	<p>This Policy has recently been updated to reflect the following additions to the previously approved Policy:</p> <ol style="list-style-type: none"> 1. Addition of Section 2.7 to include definition of Confidentiality. 2. Addition of Section 3.3.2 to include Safeguarding Deputies to join the UHI Safeguarding Group
Consultation How has consultation with partners been conducted?	Safeguarding Policy has been rewritten by the Safeguarding Practitioners group and is to go to Partnership Council once the new process for approval of policies is agreed by UHI
Resource implications What are the risks with this proposal?	Risk of UHI NWH not carrying out our legal duties in conjunction with various UHI / UHI NWH Policies and Procedures as outlined in the Safeguarding Policy and Procedure
Risk implications	The risk is that our student population will not be provided with appropriate support at a time when they may be at their most vulnerable. The Safeguarding Team and wider UHI NWH Staff who operate under the Safeguarding Policy and Procedure do so to manage any real or perceived risk to students, including online environments.

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Link with strategy	
Equality, Diversity and Inclusion	The Safeguarding Policy is full compliant with our Equality, Diversity and Inclusion Policy and works with students with all of the protected characteristics
Island Community Impact	It has been assessed that this policy will have no direct equalities impact.
Paper status	<p>Highlight the paper status in the list below:</p> <p><input type="checkbox"/> Open – the paper may be circulated to non-members of the committee and published online without restriction.</p> <p><input checked="" type="checkbox"/> Restricted – the paper must not be circulated to non-members or published online until after the committee meeting.</p> <p><input type="checkbox"/> Confidential - the paper must not be circulated beyond the committee members and should not be published online. [Please note papers may still be subject to Freedom of Information requests, as specified in the next section].</p>
Freedom of information (FOI)	<p>Highlight the FOI status in the list below. Refer to NWH Freedom of Information Site for more information:</p> <p><input checked="" type="checkbox"/> Open</p> <p><input type="checkbox"/> Closed – disclosure would substantially prejudice a programme of research.</p> <p><input type="checkbox"/> Closed – disclosure would substantially prejudice the effective conduct of public affairs.</p> <p><input type="checkbox"/> Closed - Disclosure would substantially prejudice the commercial interests of any person or organisation.</p> <p><input type="checkbox"/> Closed - Disclosure would constitute a breach of confidence actionable in court.</p> <p><input type="checkbox"/> Closed - Disclosure would constitute a breach of the Data Protection Act.</p> <p><input type="checkbox"/> Closed - Other, please specify.</p>

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Freedom of information (FOI) disclosure date	If closed/ withheld is selected above, enter the date when this will become 'open': Click or tap to enter a date.