

UHI NWH Human Resources Committee

Tuesday 8 September 2026, 17:15 - 19:00

MS Teams

Any information which you receive or obtain as a member of the NWH Board or of this Committee shall be treated as confidential and shall be held and treated in accordance with the College's Code of Conduct for Board members. Confidential information can include discussions, documents, and information which is not yet public or never intended to be public, and information deemed confidential by statute. The taking of photographs (including screen shots), audio or video recordings are not permitted during meetings unless with the express permission of the Chair.

Agenda

17:15 - 17:15
0 min

1. Welcome, apologies and establishment of quorum

Discussion Christopher Alliston

The Human Resources Committee shall consist of at least three Members appointed by the Board of Management and will include the Principal. The Board Chair may be a member of this Committee. The Chair of the Committee shall be appointed by the Board of Management. A quorum for this Committee will be no less than half the voting members.

17:15 - 17:15
0 min

2. Declarations of interest and connection

Discussion Christopher Alliston

Members must declare an interest, either financial or non-financial in any item on the Agenda and should do so at the start of the meeting or as early as possible during the meeting. Members must not remain, nor participate in any way in a part of the meeting in which they have declared an interest. Members must declare a connection which does not amount to an interest in any item on the Agenda where in the interests of transparency they consider that it is appropriate to do so.

17:15 - 17:15
0 min

3. Minutes of the meeting held on 27th May 2026

Decision Christopher Alliston

Approval sought

17:15 - 17:15
0 min

4. Action tracker

Discussion Christopher Alliston

The committee are invited to review the action tracker

17:15 - 17:15
0 min

5. NWH Health and safety quarterly report

Information Doug Rattray for Jim Hutton

For noting - this report has been scrutinised at Audit and Risk Committee 02.09.2026. Should the Human resources committee have specific subject matter questions to raise with the accountable officer, please inform the Board Secretary at least two days in advance of the meeting.

17:15 - 17:15
0 min

6. NWH Director of People and Culture report

Discussion Vicky Ferguson

17:15 - 17:15
0 min

7. NWH Director of People and Culture strategy update

Discussion

Vicky Ferguson

17:15 - 17:15
0 min

8. Principal's update (Executive structure)

Discussion

Lydia Rohmer

17:15 - 17:15
0 min

9. Annual governance reviews

Information

Ellen Maclean

Terms of Reference - for review

Committee work plan - for discussion

Code of Good Governance (2026) - for noting

17:15 - 17:15
0 min

10. Policies

Information

17:15 - 17:15
0 min

11. A.O.B.

Discussion

Christopher Alliston

DRAFT