UHI NWH Human Resources Committee meeting

Wednesday 18 November 2026, 16:15 - 18:00

MS Teams

Any information which you receive or obtain as a member of the NWH Board or of this Committee shall be treated as confidential and shall be held and treated in accordance with the College's Code of Conduct for Board members. Confidential information can include discussions, documents, and information which is not yet public or never intended to be public, and information deemed confidential by statute.
The taking of photographs (including screen shots), audio or video recordings are not permitted during meetings unless with the express permission of the Chair.

Agenda

16:15 - 16:15
0 min

1. Welcome, apologies and establishment of quorum

Discussion *Christopher Alliston*

The Human Resources Committee shall consist of at least three Members appointed by the Board of Management and will include the Principal. The Board Chair may be a member of this Committee. The Chair of the Committee shall be appointed by the Board of Management. A quorum for this Committee will be no less than half the voting members.

16:15 - 16:15
0 min

2. Declarations of interest and connection

Discussion *Christopher Alliston*

Members must declare an interest, either financial or non-financial in any item on the Agenda and should do so at the start of the meeting or as early as possible during the meeting. Members must not remain, nor participate in any way in a part of the meeting in which they have declared an interest. Members must declare a connection which does not amount to an interest in any item on the Agenda where in the interests of transparency they consider that it is appropriate to do so.

16:15 - 16:15
0 min

3. Minutes of the meeting held on 8th September 2026

Decision *Christopher Alliston*

Approval sought

16:15 - 16:15
0 min

4. Action tracker

Information *Christopher Alliston*

The committee are invited to review the action tracker

16:15 - 16:15
0 min

5. UHI NWH Quarterly Health and Safety report

Discussion *Doug Rattray for Jim Hutton*

16:15 - 16:15
0 min

6. Confidential - NWH Director of People and Culture report

Discussion *Vicky Ferguson*

16:15 - 16:15
0 min

7. Staffing budget

DRAFT

Information *Vicky Ferguson*

16:15 - 16:15
0 min

8. UHI NWH Risk Register

Discussion *Lydia Rohmer / Vicky Feruson*

The committee are invited to review the college risk register.

16:15 - 16:15
0 min

9. Policies

Decision

16:15 - 16:15
0 min

10. Terms of Reference for review

Decision *Ellen Maclean*

to ensure that the Terms of Reference for this committee are current

approval sought

16:15 - 16:15
0 min

11. A.O.B.

DRAFT