

UHI NWH Human Resources Committee

Wed 12 November 2025, 17:00 - 18:30

Any information which you receive or obtain as a member of the NWH Board or of this Committee shall be treated as confidential and shall be held and treated in accordance with the College's Code of Conduct for Board members. Confidential information can include discussions, documents, and information which is not yet public or never intended to be public, and information deemed confidential by statute.

The taking of photographs (including screen shots), audio or video recordings are not permitted during meetings unless with the express permission of the Chair.

Agenda

17:00 - 17:00
0 min

1. Welcome, apologies and establishment of quorum

Information Christopher Alliston

The Human Resources Committee shall consist of at least three Members appointed by the Board of Management and will include the Principal. The Board Chair may be a member of this Committee. The Chair of the Committee shall be appointed by the Board of Management. A quorum for this Committee will be no less than half the voting members.

17:00 - 17:00
0 min

2. Declarations of interest and connection

Declarations Christopher Alliston

Members must declare an interest, either financial or non-financial in any item on the Agenda and should do so at the start of the meeting or as early as possible during the meeting. Members must not remain, nor participate in any way in a part of the meeting in which they have declared an interest. Members must declare a connection which does not amount to an interest in any item on the Agenda where in the interests of transparency they consider that it is appropriate to do so.

17:00 - 17:00
0 min

3. Minutes of the meeting held on 1st September 2025

Approval Christopher Alliston

Approval sought for the minutes of the Human Resources committee meeting held on 1st September 2025

17:00 - 17:00
0 min

4. Action tracker

Information Christopher Alliston

The committee are invited to review the action tracker

17:00 - 17:00
0 min

5. NWH Health and Safety Report

Information Jim Hutton

17:00 - 17:00
0 min

6. Confidential - NWH People and Culture Report

Discussion Vicky Ferguson

17:00 - 17:00
0 min

7. Merger Evaluation - Year 2

Information Lydia Rohmer

Verbal Update

17:00 - 17:00
0 min

8. NWH HR Policies

Information

Vicky Ferguson

8.1. Dignity at Work Policy

Endorse

Vicky Ferguson

8.2. Grievance Policy

Endorse

Vicky Ferguson

8.3. Time off in Lieu Policy

Endorse

Vicky Ferguson

17:00 - 17:00
0 min

9. Confidential Item - UHI Transformation

Discussion

Lydia Rohmer

Verbal Update

17:00 - 17:00
0 min

10. HR Forward Planning Planner

Discussion

Christopher Alliston

17:00 - 17:00
0 min

11. AOCB

Discussion

Christopher Alliston

DRAFT