

Total Injuries and incidents reported 2024 to 2025

INJ	NM	UA	UC	MED	RID	DO
42	5	30	37	15	3	1

5 serious accidents that resulted in fractures 3 reported as Major RIDDOR

fractured ankle, head ,jaw	Student was dancing on spot during lesson(construction) and fell over their own feet and fractured ankle ,and when stood up immediately fell back and struck her head	no trip or slip hazard present,trip over own feet -reported Major RIDDOR
fractured arm	NHS member of staff slipped and fractured arm in our AMC building	Joint investigation by UHI and NHS. UHI safety assessment and fire RA carried out and action plan to make building safe.NHS as employer reported Major RIDDOR-
fractured ribs	Delivery driver working unsafely on a tail lift fell off tail lift fracturing ribs-	Driver did not follow SOP, college loading area was not a factor in the accident..Drivers employer reported Major RIDDOR
fractured elbow	student had taken his bike while everyone was on lunch and was riding down a run when he fell off the bike.	Bike checked and no faults found, rider error. not reported as a RIDDOR as he was not involved in a work activity at the time
fractured shoulder	Member of public fell on a path near to but outwith college grounds and felt dizzy stating she had went to grab a hand rail on the steps but this was missing from this side of the path- fractured shoulder-	Recorded by college as the person notified us and was seeking to identify who is responsible for the area. College had in the past fitted railings to one side and we checked and determined that we have no inherited liability.not reported as a RIDDOR as it was due to feeling dizzy and not on our grounds.

5 moderate injuries

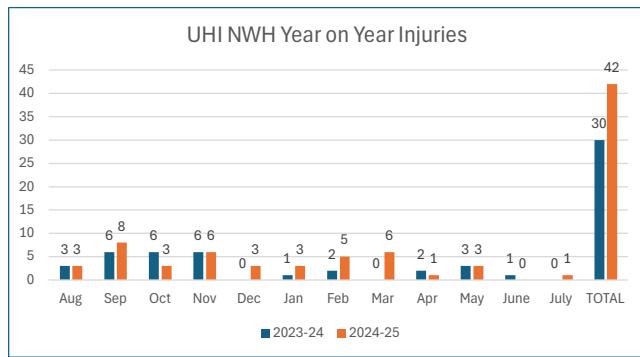
32 Minor Injuries

1 Dangerous Occurrence

Riskex Data to
INJURIES

NWH	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	TOTAL
2023-24		3	6	6	6	0	1	2	0	2	3	1	30
2024-25	3	8	3	6	3	3	5	6	1	3	0	1	42

RIDDOR in the month



Serious Injuries

RIDDOR August student tripped over feet -fractured ankle- stood then fell back fractures to head and jaw

RIDDOR January ARM Fracture FW AMC NHS staff member slip on floor fracture to arm

RIDDOR September Non UHI staff-Delivery driver fell off tailgate -fracture injury to chest back and ribs -Unsafe Act

December Student fell of mountain bike fracture to elbow- not on a lesson activity at the time NOT RIDDOR as not carrying out a work task
May- Member of public fell on path towards college not college property,not clear if college has any liability -fall was a result of feeling faint.

Incident Date	Incident	Key Information	Severity			INJ	NM	UA	UC	MED	RID	DO	LT	Status	Location	Persons Affected		
15/05/2025	a set of steps on the way towards the castle/college, located, probably 400 or 500m from the college. The steps in question are the ones adjacent to the bridge centre accommodation block. To the right of the steps is a set of steps.	she fell, dizzy/light headed and reached out to steady herself but there are no railings on the right hand side. (only on the left) She fell backwards and has smashed her shoulder. Checked and UHI have no liability from fitting these railings in the past.	determined not to be on college property and although college had installed the handrails there is no legacy liability issue	Serious fractured shoulder	dizzy and fell back	Fracture	Shoulder	1	0	0	0	0	1	0	0	COMPLETE	Stornoway	public
13/01/2025	MAJOR RIDDOR- ARM FRACTURE NHS Staff member within a UHNMH Building - slip between in the classroom and foyer on ground floor	slip/fall landing on her arm causing a fracture	review of safety and fire risk at AMC. Action plan put in place	Serious fractured arm.	slip	fall	arm	1	0	0	0	0	1	0	0	COMPLETE	Fort William AMC	NHS staff
09/12/2024	RIDDOR INJURY but student was not under instruction at the time or carrying out a work task - -FRACTURED ELBOW Forestry trails near Kyleakin, Isle of Skye	student fell from his MTB during a coached session. He was not at the time carrying out instructions from one of the coaches but neither was he misbehaving - he just took a turn on a forest trail while the other students were getting ready for their turn and fell from the bike. He was riding his own bike at the time, the other instructor checked it and couldn't find any faults with the brakes or any other part of the bike.	student not engaged in lesson at the time and lost control of cycle on the path.	serious fracture	fall	fracture	ankle	1	0	0	0	0	1	0	0	COMPLETE	Fort William SOAS (Kyleakin)	student
04/09/2024	MAJOR RIDDOR INJURY- Delivery driver fell off tail lift - Loading bay at side of building	Fell from rear of the Delivery van from the lifting platform. Fell on a curb and then the empty cage fell on him. Injury to the side of his chest, ribs and back.	liaised with third parties employer on the investigation	Serious-fractured ribs	fall	fractures	ribs	1	0	0	0	0	1	0	0	COMPLETE	Thurso MOrven	contractor
27/08/2024	major riddor head injury minor skull fracture minor jaw fracture from fainting and falling backwards immediately after ankle fracture injury suffered from going over on ankle/ankle in construction workshop t0.05	Went over her ankle then stood up and after a short while collapsed and hit her head on the concrete floor and was bleeding from the ear. Update 4.9.24 Fractured ankle, mild fracture to jaw, mild fracture to skull, bleed to the brain.	initial fall was due to student dancing on the spot and tripping over their feet. On getting up quickly they felt faint and fainted falling backwards.no trip or slip hazard found.	Serious -Fractured ankle fractured jaw, fractured skull, bleed to the brain.	trip	fracture	ankle(subsequent fractures to skull and jaw and bleed to brain)	1	0	0	0	0	1	0	0	SIGNED OFF	Thurso Construction	student

42	25	30	37	15	5	1	0
INJ	NM	UA	UC	MED	RID	DO	LT

Incident Date	Incident	Key Information		Severity			INJ	Status	Location	Persons Affected	
05/03/2025	Injury-ASSAULT by student -In Stornoway Campus - Supported Learning (Alpha class group)	one of the student group grabbed lecturer by their hair, pulled and kept doing it for over 30 minutes. It took 4 support workers to pry her off . stopping the student coming in next Wednesday as punishment but we are worried as she has done it a few times before and they have no techniques to get her off of someone. Lecturer very sore and she had hair falling away after . Mentally distressed.	Discussions on how to manage this cohort and how to safeguard staff- staff member always to have support in the room - conflict training to be arranged via HR	moderate	assault by student	hair pull	head/nec k	1	INCOMPLETE	Stornoway F Block	staff
05/02/2025	MEDICAL CONDITION EPILEPSY-SEIZURE Morven male changing room	Alleged to have at least 2 fits off SW in store room. student was seen in Staff to delineate any attended he was awake and lucid. student explained to me that he gets seizures on a fairly regular basis and that this was typical. He'd strained his neck on the way down and I couldn't see any injuries when checking. He had also advised he had a mild	medical - recent change to meds- epilepsy training made available to staff- RA created- epilepsy action plan completed with student	Moderate	seizure	sprain	neck	1	SIGNED OFF	Thurso Morven	student
30/01/2025	INJURY -STUDENT BEHAVIOUR In the local cafeteria.	I was in the cafeteria with a group of ASN students. One of the ASN students approached me from behind without any malice, put their arms around around my neck and tried to jump as if to get a "piggy back". This caused jarring and pain in my lower back. This has persisted. I saw my GP on Friday 7th Feb. They said I have a muscle strain/tear. They could feel the torn muscles. I have been given some medication to relax the muscles to help repair, been provided with stretches and pain relief. They have said it would take a few weeks to heal. This is causing intermittent lower back pain which has also affected the area around my left hip. This can be very sore after sitting or moving in certain ways.	The Issues with current student cohort has been raised with leadership- conflict resolution training to be provided (HR arranging)	Moderate	horseplay	muscle strain/tear	lower back	1	SIGNED OFF	Stornoway	Staff
20/01/2025	NEAR MISS _CLIMBING FALL _FALL ARRESTED WITH CLIMBING EQUIPMENT Comic Crag above Kingussie	I was clipped in at the top of the crag to safeguard myself whilst I was overseeing the students doing a rethread of their anchors. I was positioned above the lower off they were heading for but they changed their mind and went over to the next one. I got up and moved myself around to get a better position which was a much wider angle relative to the anchor than I had planned. Whilst stood up and turning around my feet slipped on the steep, damp slab. Next thing I know I'm hanging by my lanyard, upside down on my back after having slammed into the slab. It was a shock at the time, but I gave myself a check over and no harm done I got back up and shook it off. About 24 hours later I started to get headaches and a stiff/sore neck in certain positions. This may be some whiplash from hitting the floor with such force. Had I not been clipped in it would have been a different affair. Moving around at the top of a crag on a greasy January day rather than in summer when typically things are drier. Had I not been clipped in I would likely have slid down the slab and off the end of the side of the crag onto steep ground. There was potential for serious injury.	Use Risk Assessment to decide if safe to proceed with a planned climb. Use of dynamic risk assessment as climb progresses to make ensure safety. Move according to conditions and don't overextend .	moderate	fall	whiplash	neck	1	COMPLETE	Fort William SOAS (Kingussie)	staff
03/09/2024	HEAD INJURY from a thrown pool ball in Refectory @ NWH North, West and Hebrides (Stornoway Campus)	Katy was injured (head injury) when sitting in the refectory by a pool ball thrown indirectly by a fellow student.	student disciplined	moderate	ball	bruising	head	1	COMPLETE	Stornoway	student

Incident Date	Incident	Key Information		Severity			INJ	Status	Location	Persons Affected	
30/07/2025	ACCB224/A12 Fort William	F2 - CLASSROOM : The student was swinging on a chair, she sustained a huge bump to the back of her head, which had speckles of blood	no further information-during holiday time- students have not returned to the college	minor	swing from chair	bump	head	1		Fort William	student
07/05/2025	Injury to ankle-Slipped off and Fell from a stool in the Salon in Fort William	Alisha slipped from her stool in the salon. She is not clear how it happened. She turned her ankle and split her shoe.	no issues with stool- student advised to be more careful	minor	slip off stool	twisted	ankle	1	COMPLETE	Fort William Salon	student
07/05/2025	INJURY to finger and thumb deep cut when using a chisel Construction workshop	using a chisel and cut quite deeply, the top fleshy part between forefinger and thumb	incorrect use of a chisel -student placed hand in front of a blade, cause shared with the students	minor	chisel	cut	hand	1	SIGNED OFF	Thurso Construction	student
01/04/2025	INJURY Minor splinter in finger sanding wood Construction wing	Person was sanding down wood	student made aware to take more care	minor	sanding	splinter	finger	1	COMPLETE	Thurso	student
28/03/2025	INJURY cuts to finger and thumb, metal swarf not cleaning area prior to changing a drill bit -machine workshop area in ETEC	when changing a drill bit in the machine, he cut his thumb and index finger on metal swarf he had not noticed. I cleaned both small cuts and applied a plaster to both of them.advised him to keep them clean, he was going to contact his parents himself	all students informed of cause and the need to pay attention to task at hand.	minor	drill bit	cut	finger	1	COMPLETE	Thurso ETEC	student
14/03/2025	INJURY SMALL CUT TO FINGER - Cleaning with a scraper and it slipped cutting his finger-cleaners office	while scraping of pad on the bottom of the vacuum cleaner. The scraper slipped cutting his left index finger just above the knuckle cut about 2cm long. The scraper is the type with a blade in it.wound was cleaned and a finger dressing applied. he has been advised it might need stitches	employee shown how to safely clean the pad	minor	scraper	cut	finger	1	COMPLETE	Thurso	staff
11/03/2025	moving an object obstructing him cutting a piece of wood and ran his hand upwards of the handsaw blade.	student was moving an object obstructing him cutting a piece of wood and ran his hand upwards of the handsaw blade.	unsafe act removing PPE- student informed of correct use of PPE	minor	saw	cut	hand	1	COMPLETE	Fort William Construction	staff
05/03/2025	INJURY MINOR CUT TO HEAD -playing a game with another student Classroom F1	Collision with another student	horseplay-student reminded of behaviour standards	minor	collision	bump	head	1	COMPLETE	Fort William	student
05/03/2025	INJURY- Bruise /bump to face STUDENTS COLLIDED playing a game classroom F1	collision with another student	horseplay-student reminded of behaviour standards	minor	collision	bump	head	1	COMPLETE	Fort William	student
24/02/2025	INJURY CUT TO THUMB Training kitchen	Student was using knife to cut food, slipped and accidentally cut his thumb at the time	discussion with student on taking time to take care	minor	knife	cut	hand	1	COMPLETE	Thurso Commercial Kitchen	student
18/02/2025	INJURY OBJECT IN EYE- after blowing mortice joint- Wearing eye protectors??construction project room	When cleaning a mortice he blow into it and got wood in his left eye. I used eye wash and checked the eye, I couldn't see anything in it, but told him if it felt like something was still in to get medical help from an optician or A&E if he couldn't get in, he was phoning his mum to inform her of what had happened did ask and he said he was wearing safety glasses at the time.	students reminded of PPE use in workshops	minor	sawdust	foreign body	eye	1	COMPLETE	Thurso Construction	student
17/02/2025	INJURY CUT FINGER TIP WITH SAW Construction project room,	he was cutting wedges and the saw came into contact with the tip of his left index finger, about 1cm cut just below the nail end on the tip of the finger.cut was cleaned and a plaster put over the cut	student made aware to take more care and not to rush	minor	saw	cut	finger	1	COMPLETE	Thurso Construction	student
17/02/2025	INJURY One dot mountainbike trail at nevis Range	whilst riding the mountain bike trail, student hit bump which caused him to push down full weight of body onto right ankle causing injury	sprained ankle	minor	impact	sprain	ankle	1	COMPLETE	Fort William SOAS (Nevis Range)	student
12/12/2024	INJURY -BRUISED FINGER Morven Wing-Canteen-production kitchen	caught finger as she was knelt down at deep fat fryer pulling oil recycling container out	process reviewed and fat fryer and pan to be emptied more frequently and with care not to hit hand on sides.	minor	impact	bruise	finger	1	COMPLETE	Thurso Hospitality	staff
06/12/2024	INJURY- MILD BURN ON FINGER M0.01 Hair salon	hot tongs, burn to finger	student had been told to only pick tongs up by handle, message reinforced.	minor	tongs	burn	hand	1	COMPLETE	Thurso Beauty	student
22/11/2024	INJURY -CUT FINGER training kitchen	using a chefs knife he sliced his thumb		minor	knife	cut	finger	1	COMPLETE	Fort William Hospitality	student
21/11/2024	CUT FINGER USING KNIFE- Training Kitchen, Fort William	Student was cutting food in the training kitchen and cut his thumb with a freshly sharpened knife	student made aware of using less pressure with a sharpened knife	minor	knife	cut	finger	1	COMPLETE	Fort William Hospitality	student
19/11/2024	FALL IN CAR PARK- GRAZED KNEE- M.O.P. Main campus car park	Elderly woman who just lost her footing, wasn't weather related or surface related. She grazed both her knees and a small bit of grazing on her chin	First aid provided. No action required on car park surface.	minor	fall	graze	knees	1	COMPLETE	Thurso	public
18/11/2024	INJURY-MINOR CUT TO HAND- SAWING WOOD Construction Room T0.09	Saw jumped from the wood and cut the back of his hand	student shown correct placement of hands when sawing and the need to pay full attention to the task.	minor	saw	cut	hand	1	COMPLETE	Thurso Construction	student
07/11/2024	INJURY-Small cut to finger whilst using a knife in kitchen training kitchen	student accidentally cut their nail when cutting food with a knife	Students refocused on keeping hands clear of knife edge when cutting and working at a safe pace.	minor	knife	cut	finger	1	COMPLETE	Fort William Hospitality	student
01/11/2024	INJURY-SCRAPE TO SHIN -FAULTY EQUIPMENT LADDER Morven building, flagstones restaurant storage room	Cleared an area to gain access to the internal roof hatch, came up to our stores and collected an aluminium step ladder and asked * to accompany me down to assist with me climbing the ladder, opened the ladder and secured the top platform and ensured that the supports were extended fully. The third step gave way as I was climbing when I put my weight on it and the rivets securing the right hand side burst out causing me to fall in between the second and fourth steps. slight scrape to my shin as I came through the gap and landed on the floor straddling both sides of the steps.	faulty equipment taken out of service.all ladders checked and reminder that pre use checks are required briefed to staff	minor	impact	scrape	shin	1	COMPLETE	Thurso Morven	staff
29/10/2024	ACCIDENT- small cut to finger whilst using a knife in burghfield kitchen	student cut herself with knife	Students refocused on keeping hands clear of knife edge when cutting and working at a safe pace.	minor	minor	knife	cut	finger	COMPLETE	Dornoch Hospitality	student
29/10/2024	ACCIDENT- small cut to finger Cookery student cut his finger, I cleaned the cut applied a plaster then bandaged it up, at lunch time the same student returned as he has been picking at the bandage so it has come off loose, I cleaned the cut again and bandaged it back up again, he was feeling drowsy and asked if he could lie down.	Cookery students had new sharp knives delivered, student cut himself on his finger	Students refocused on keeping hands clear of knife edge when cutting and that new sharp knives require less force in order to cut .	minor	minor	knife	cut	1	COMPLETE	Fort William Hospitality	student
24/10/2024	ACCIDENT- Fall from mountain Bike -harsh braking .North Face Car Park, just off the 'Puggy Line'	Slow decent on bike, over braked and went over handlebars. Landed on face, Bleeding nose (nothing else) No residual after effects.	inexperience, fall discussed after the fall and aware that front brake at slow speed will easily lock the wheel and cause a fall	minor	fall	bleeding	nose	1	COMPLETE	Fort William SOAS(North Face)	student
25/09/2024	Injury - mild burn to hand Hairdressing Salon M0.02	Picked up hair curling wand at the wrong end	student had induction safety on correct way of holding tongs, message reinforced.	minor	tongs	burn	hand	1	SIGNED OFF	Thurso	student

24/09/2024	IBEAHVIOUR Aggressive in the SLP classroom, the disabled toilet and the reception area.	<p>A student (referred to as Student A) entered the disabled bathroom upon arrival and began throwing items around. No damage or injury occurred.</p> <p>Student A threw a large Connect 4 puck and a ball at other students, causing distress and minor injury to one student.</p> <p>Staff requested Student A leave the classroom and prepare to travel to school via minibus with their Support Worker (SW). Student A refused and reportedly swore at and pushed the SW.</p> <p>Student A picked up a wooden stick from a class activity and entered the reception area, brandishing it in a threatening manner and using aggressive language toward staff.</p> <p>Staff (LS) spoke with Student A in a quiet space and reiterated the need to travel with the SW.</p> <p>Student A then entered the SLP classroom, requested to complete work, and did so peacefully for approximately 30 minutes.</p> <p>Upon the SW's re-entry, Student A resumed swearing and gently pushed the SW, who then exited the room.</p> <p>After completing the work, Student A disrupted another student's belongings by tipping over a box of pens before exiting the classroom.</p> <p>Finally, Student A cooperated with the SW, put on their jacket, said goodbye to the class, and proceeded to the minibus.</p>	<p>Issues raised with leadership to come to agreement on how to manage behaviours. Student conduct standards enforced.</p>	minor	ball	strike	eye	1	COMPLETE	Fort William	student
13/09/2024	INJURY small cut to finger saw dropped on finger -construction workshop	the saw blade dropped on his index finger.causing a small cut finger was cleaned and plaster put on	incorrect positioning of saw and hands too near to wood.shown hot to carry out the task safely	minor	saw	cut	hand	1	COMPLETE	Thurso Construction	student
09/09/2024	INJURY Hit finger with Hammer T0.18	Hit finger with a hammer	not paying full attention to the task. Advised on how to use a hammer safely.	minor	hammer	bruise	finger	1	SIGNED OFF	Thurso Construction	student
04/09/2024	INJURY Ankle sprain tripped over a chair Morven	tripped on chair and hurt his ankle	not paying full attention to task. Advised on the need to be aware of where they are walking	minor	trip	sprain	ankle	1	SIGNED OFF	Thurso Morven	student
02/09/2024	INJURY-Graised knuckle on right forefinger -Bricklayers workroom	Grazed knuckle on right forefinger	not paying attention to task- reminder of how to work safely	minor	brick	graze	finger	1	SIGNED OFF	Thurso Construction	student
23/08/2024	Cut on index finger cutting corn in The Polycrub on campus.	I cut my index finger on a Sweetcorn plant while removing a corn-on-the-cob.	no gloves worn , PPE to be sued	minor	blade	cut	finger	1	SIGNED OFF	Stornoway	staff
20/08/2024	MINOR CHEMICAL BURN TO FACE when adjusting safety glasses wearing nitric acid contaminated gloves- General Laboratory in ERI Castle Street	Prepping water samples for ICP using nitric acid. Trace amount on glove, adjusted eye glasses and got some on face.	COSHH RA and product dat sheet reviewd in order to ensure all precautions are fully implemented when using this substancne and in genral use for all COSHH substances. Escalated to manager the need for all COSHH RAS to be completed.	minor	chemical	chemical burn	face	1	COMPLETE	Thurso Castle St	staff

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07/05/2025	Injury to ankle-Slipped off and Fell from a stool in the Salon in Fort William	Alisha slipped from her stool in the salon. She is not clear how it happened. She turned her ankle and split her shoe.	minor	slip off stool	twisted	ankle	1	0	0	0	0	0	0	COMPLETE	Fort William Salon	student	
07/05/2025	INJURY to finger and thumb deep cut when using a chisel	using a chisel and cut quite deeply, the top fleshy part between forefinger and thumb	minor	chisel	cut	hand	1	0	0	0	0	0	0	SIGNED OFF	Thurso Construction	student	
01/04/2025	INJURY Minor splinter in finger sanding wood Construction wing	Person was sanding down wood	student made aware to take more care	sanding	splinter	finger	1	0	0	0	0	0	0	COMPLETE	Thurso	student	
28/03/2025	INJURY cuts to finger and thumb, metal swarf not cleaning area prior to changing a drill bit -machine workshop area in ETEC	When changing a drill bit in the machine, he cut his thumb and index finger on metal swarf he had not noticed. I cleaned both small cuts and applied a plaster to both of them, advised him to keep them clean, he was going to contact his parents himself	all students informed of cause and the need to pay attention to task at hand.	drill bit	cut	finger	1	0	0	0	0	0	0	COMPLETE	Thurso ETEC	student	
14/03/2025	INJURY SMALL CUT TO FINGER - Cleaning with a scraper and it slipped cutting finger -cleaners office	while scraping of pad on the bottom of the vacuum cleaner, the scraper slipped cutting his left index finger just above the knuckle cut about 2cm long. The scraper is the type with a blade in it, it would be cleaned and a finger dressing applied, he has been advised it might need stitches	employee shown how to safely clean the pad	scraper	cut	finger	1	0	0	0	0	0	0	COMPLETE	Thurso	staff	
11/03/2025	moving an object obstructing him cutting a piece of wood and ran his hand upwards of the handsaw blade.	student was moving an object obstructing him cutting a piece of wood and ran his hand upwards of the handsaw blade.	unsafe act removing PPE- student informed of correct use of PPE	saw	cut	hand	1	0	0	0	0	0	0	COMPLETE	Fort William Construction	staff	
05/03/2025	INJURY MINOR CUT TO HEAD -playing a game with another student Classroom F1	Collision with another student	horseplay-student reminded of behaviour standards	collision	bump	head	1	0	0	0	0	0	0	COMPLETE	Fort William	student	
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24/02/2025	INJURY CUT TO THUMB Training kitchen	Student was using knife to cut food, slipped and accidentally cut his thumb at the tim	discussion with student on taking time to take care	knife	cut	hand	1	0	0	0	0	0	0	COMPLETE	Thurso Commercial Kitchen	student	
18/02/2025	INJURY OBJECT IN EYE- after blowing mortice joint- Wearing eye protectors??construction project room	While cleaning I noticed he had got wood in his left eye I had eye wash and checked the eye. I couldn't see out of it, but told him if it felt like something was still in to get medical help from an optician or A&E if he couldn't get in he was phoning his mum to inform her of what had happened did ask and he said he was wearing safety glasses at the time.	students reminded of PPE use in workshops	sawdust	foreign body	eye	1	0	0	0	0	0	0	COMPLETE	Thurso Construction	student	
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06/12/2024	INJURY- MILD BURN ON FINGER M0.01 Hair salon	hot tongs, burn to finger	student had been told to only pick tongs up by handle, message reinforced.	tongs	burn	hand	1	0	0	0	0	0	0	COMPLETE	Thurso Beauty	student	
22/11/2024	INJURY -CUT FINGER training kitchen	using a chefs knife he sliced his thumb.	student was cutting food in the training kitchen and cut his thumb with a freshly sharpened knife	knife	cut	finger	1	0	0	0	0	0	0	COMPLETE	Fort William Hospitality	student	
21/11/2024	CUT FINGER USING KNIFE- Training Kitchen, Fort William	Student was cutting food in the training kitchen and cut his thumb with a freshly sharpened knife	student made aware of using less pressure with a sharpened knife	knife	cut	finger	1	0	0	0	0	0	0	COMPLETE	Fort William Hospitality	student	
19/11/2024	FALL IN CAR PARK- GRAZED KNEE- M.O.P. Main campus car park	Elderly woman who just lost her footing, wasn't weather related or surface related. She grazed both her knees and a small bit of grazing on her chin	First aid provided. No action required on car park surface.	fall	graze	knees	1	0	0	0	0	0	0	COMPLETE	Thurso	public	
18/11/2024	INJURY-MINOR CUT TO HAND- SAWING WOOD Construction Room T0.09	Saw jumped from the wood and cut the back of his hand	student shown correct placement of hands when sawing and the need to pay full attention to the task.	saw	cut	hand	1	0	0	0	0	0	0	COMPLETE	Thurso Construction	student	
07/11/2024	INJURY-SMAL cut to finger whilst using a knife in kitchen training kitchen	student accidentally cut their nail when cutting food with a knife	Students refocused on keeping hands clear of knife edge when cutting and working at a safe pace.	knife	cut	finger	1	0	0	0	0	0	0	COMPLETE	Fort William Hospitality	student	
01/11/2024	INJURY-SCRAPE TO SHIN -FAULTY EQUIPMENT LADDER Morven building, flagstones restaurant storage room	Colleague ran area to gain access to the internal foot space, came up to me and asked if I had a stepladder, I opened the ladder and secured the top platform and ensured that the supports were extended fully. The third step gave way as I was climbing when I put my weight on it and the rivets securing the right hand side burst out causing me to fall in between the second and fourth steps. slight scrape to my shin as I came through the gap and landed on the floor straddling both sides of the steps.	faulty equipment taken out of service.all ladders checked and reminder that pre use checks are required briefed to staff	impact	scrape	shin	1	0	0	0	0	0	0	COMPLETE	Thurso Morven	staff	
29/10/2024	ACCIDENT- small cut to finger whilst using a knife in burghfield kitchen	student cut herself with knife	Students refocused on keeping hands clear of knife edge when cutting and working at a safe pace.	minor	minor	knife	cut	1	0	0	0	0	0	0	COMPLETE	Dornoch Hospitality	student
29/10/2024	ACCIDENT- small cut to finger Cookery student cut his finger, I cleaned the cut applied a plaster then bandaged it up, at lunch time the same student returned as he has been picking at the bandage and it came off loose, I cleaned the cut again and bandaged it back up again, he was feeling drowsy and asked if he could lie down.	Cookery students had new sharp knives delivered, student cut himself on his finger	Students refocused on keeping hands clear of knife edge when cutting and that new sharp knives require less force in order to cut .	minor	minor	knife	cut	1	0	0	0	0	0	0	COMPLETE	Fort William Hospitality	student
24/10/2024	ACCIDENT- Fall from mountain bike, harsh braking, North Face Car Park, just off the 'Puggy Line'	Slow decent on bike, over braked and went over handlebars. Landed on face, Bleeding nose (nothing else) No residual after effects.	inexperience, fall discussed after the fall and aware that front brake at slow speed will easily lock the wheel and cause a fall	fall	bleeding	nose	1	0	0	0	0	0	0	COMPLETE	Fort William SOAS(North Face)	student	
25/09/2024	Injury - mild burn to hand Hairdressing Salon M0.02	Picked up hair curling wand at the wrong end	student had induction safety on correct way of holding tongs, message reinforced.	tongs	burn	hand	1	0	0	0	0	0	0	SIGNED OFF	Thurso	student	
24/09/2024	IBEAHVIOUR Aggressive in the SLP classroom, the disabled toilet and the reception area.	A student (referred to as Student A) entered the disabled bathroom upon arrival and began throwing items around. No damage or injury occurred. Student A threw a large Connect 4 pack and a ball at other students, causing distress and minor injury to one student. Staff requested Student A leave the classroom and prepare to travel to school via minibus with the Support Worker (SW). Student A refused and reportedly swore at and pushed the SW. Student A picked up a wooden stick from a class activity and entered the reception area, brandishing it in a threatening manner and using aggressive language toward staff. Staff (LS) spoke with Student A in a quiet space and reiterated the need to travel with the SW.	Issues raised with leadership to come to agreement on how to manage behaviours .Student conduct standards enforced.	ball	strike	eye	1	0	0	0	0	0	0	COMPLETE	Fort William	student	
13/09/2024	INJURY small cut to finger saw dropped on finger -construction workshop	the saw blade dropped on his index finger.causing a small cut finger was cleaned and plaster put on	incorrect positioning of saw and hands too near to wood shown hot to carry out the task safely	saw	cut	hand	1	0	0	0	0	0	0	COMPLETE	Thurso Construction	student	
09/09/2024	INJURY Hit finger with Hammer T0.18	Hit finger with a hammer	not paying full attention to the task. Advised on how to use a hammer safely.	hammer	bruise	finger	1	0	0	0	0	0	0	SIGNED OFF	Thurso Construction	student	
04/09/2024	INJURY Ankle sprain tripped over a chair- Morven	tripped on chair and hurt his ankle	not paying full attention to task. Advised on the need to be aware of where they are walking	trip	sprain	ankle	1	0	0	0	0	0	0	SIGNED OFF	Thurso Morven	student	
02/09/2024	INJURY-Grained knuckle on right forefinger-Bricklayers workshop	Grazed knuckle on right forefinger	not paying attention to task- reminder of how to work safely	brick	graze	finger	1	0	0	0	0	0	0	SIGNED OFF	Thurso Construction	student	
23/08/2024	Cut on index finger cutting corn in the Polycrumb on campus	I cut my index finger on a Sweetcorn plant while removing a corn-on-the-cob.	no gloves worn , PPE to be used	blade	cut	finger	1	0	0	0	0	0	0	SIGNED OFF	Stormoway	staff	
20/08/2024	MINOR CHEMICAL BURN TO FACE when adjusting safety glasses wearing nitric acid contaminated gloves- General Laboratory in ERI Castle Street	Prepping water samples for ICP using nitric acid. Trace amount on glove, adjusted eye glasses and got some on face.	COSHH RA and product dat sheet reviewed in order to ensure all precautions are fully implemented when using this substance and in general use for all COSHH substances. Escalated to manager the need for all COSHH RAS to be completed.	chemical	chemical burn	face	1	0	0	0	0	0	0	COMPLETE	Thurso Castle St	staff	

Incident Date	Incident	Key Information	Severity				INJ	NM	UA	UC	MED	RID	DO	Status	Location	Persons Affected
11/01/2025	MAJOR OCCURRENCE GAS ESCAPE-EXTERNAL INTO ATMOSPHERE Burghfield House campus, Dornoch. External buried gas tanks beside carpark and gable end of the new extension.	I was alerted to attend the site as I was on call for the building over the weekend, to investigate the smell of gas which was reported through a chain of external golfers using the unstaffed site, a member of the golf staff and the to a site services operative who was off site. The smell was strong and the smell of gas was coming from the building and car park were strong. I went to check for possible sources and decided it was coming from one of the four buried gas tanks outside of the gable end of the newer extension of the site. Tried to reach emergency help through calor gas but no answer and after more than 20 minutes on the hold service I cancelled the call and went to see if I could find the exact source and if there was a simple valve to close, found which tank and tried shutting the valves at the top but this did not work and made it worse in the sound of the release to indicate something was loose. I retreated away from the source and tried calor emergency again with again no answer so called SGN who raised a job and within 2 minutes an engineer called to explain it was something they deal with as it was tanked gas rather than mains, he suggested calling fire service. Fire service and police then arrived and started to resolve the issue, investigated area and gas zones were offcoursed and police checked for any gas in the air and started to access with no properties. Both Fire and Police tried to get through to calor and eventually Fire managed to get in touch with an engineer from Lochaber energy who cover call outs for Calor, they were on route to another call out on the West so not available to attend that evening. The Fire service then requested hot water to try and defrost around the affected area which revealed a valve that had opened, suspected to do with filling two days prior and either combination of not closed tight enough or moisture in the valve and due to severe cold temps outside it had force open and caused leak. Fire made safe the leak and also returned hours later to checked again that the leak had not reoccurred. Following day gas engineer checked and confirmed safety of the tanks and also checked the gas supply was reaching the building correctly as they were shut off by myself on requested of the fire service during the leak.	Serious Gas Leak-				0	0	0	0	0	0	1	COMPLETE	Dornoch	staff and students