

UHI North, West & Hebrides

Insurance Renewal 2025/26

1. Background

The various insurance policies held by the college are all due for renewal from 1 August 2025. Our insurance brokers Gallagher have prepared a policy renewal report that outlines the basis of their annual review and recommendations for renewal policies. This report is attached.

This paper highlights the key aspects of the proposed insurance policies for the college and any potential risks or areas that require consideration by the Board.

Due to the timing of the renewal report and college committee meetings the policies have been renewed based on the recommendations of EPS subject to approval by F&GP on 2 September. If any changes to the policies are required following review by committee these can be advised to our brokers for amendments to be made.

2. Policy premium

On Page 6 of the broker's report they summarise the proposed cost of each insurance policy showing a comparison against the comparative cost for 2024-25 and 2025-26. The total premium cost (inclusive of IPT, VAT and fees) is:

	£
2025-26 *	£126,280
2024-25	£126,214
Increased cost	£66

**Note that the Business Continuity Policy suggested by Gallagher has not been taken out*

There has been an increase of £2k in the Commercial Combined policy, £2k in the Equine Public Liability policy, and some other sundry increases relating to organic growth. These increases have been offset by a £6k reduction in the Motor Fleet policy cost (see note below).

3. Key points to note on specific policies

Commercial Combined

We need to keep the insurers informed of any major property projects. This has been the case with the Fort William window repairs during the summer of 2025. No other major projects are planned in 2025/26.

Equipment and computer policies are based on updated asset inventories.

The current Loss Ratio is 56% meaning that we do not currently qualify for a Low Claims Rebate.

There is some outstanding information still to be provided to the insurers as detailed on pages 10 and 11 – this will be provided before the Board of Management meeting in September 2025.

Equine

There is a policy in place that provides insurance cover for up to 18 horses stabled at Dale Farm, which is sufficient.

The increased policy cost this year relates to a more comprehensive policy relating to the flexi-tutors operating across the country on behalf of the college.

Motor Fleet

There are now more vehicles on the policy following the replacement of short-term leased vehicles with new cars and mini-buses in 2024.

On page 20 of the report the 2025/26 premium is showing as increasing by £4.4k (22%), which reflects an increase of 15 vehicles and general insurance market premium increases.

Note that the premium for this policy on page 6 is stated as being £14k. This difference has been queried with Gallagher.

Business Continuity Management

This product has not been taken on the basis that we have adequate provision through internal processes and internal audit reviews.

Uninsured Risks

The Board should note the areas of Uninsured Risk identified in the Renewal Report, in particular contract works for larger capital projects.

Derek Bond

Vice Principal – Resources & Enterprise (CFO)

25 August 2025