

Committee	UHI North, West and Hebrides Board or Committee Finance & General Purposes Meeting
Subject	Health and Safety Statistics
Action requested	<input checked="" type="checkbox"/> For information only <input type="checkbox"/> For discussion <input type="checkbox"/> For recommendation <input type="checkbox"/> For endorsement <input type="checkbox"/> For approval
Summary of the paper	The paper provides Health and Safety statistics for UHI NWH for this academic year.
Resource implications	N/A
Risk implications	
Date paper prepared	14 th November 2023
Date of Board / Committee meeting	
Author	Jim Hutton – Health and Safety Officer
Link with strategy Please highlight how the paper links to the Strategic Plan	Health & Safety Estates - We will create a safe, flexible and inclusive estate to be proud of, that is well-equipped and adaptable to our evolving tertiary learning and research ambitions by Fostering a mature college wide safety culture amongst all staff and students which supports good physical and mental health and social wellbeing for all.
Island communities	The rural and islands college merger may have an impact on the Western Isles and islands covered by West Highland College that is different to other communities. As part of the merger process, the University will undertake an Island Communities Impact Assessment.
Status (e.g., confidential, non-confidential)	Non confidential
Freedom of information	Yes
Consultation How has consultation with partners been conducted?	Consultation with Health and Safety Officer and Estates Management.

Recommendation – The committee note the quarterly update from the Health and Safety committee

Background –

The latest update of the H&S Policy¹ introduced a 2-tier H&S meeting structure: a biannual Steering Group chaired by the Principal and attended by senior management, and a quarterly Working Group of practitioners chaired by the Vice Principal (Operations).

Current Situation –

The committee's have met during November '23 for the first time. We have collected relevant data from each geographical area and all campuses are moving to using AssessNET software, which is used by organisations across the UK and globally to reduce risk by streamlining compliance processes, gathering better safety data and providing total visibility on the performance of risk management initiatives at a strategic level.

Whilst we do not have historical comparators at this stage for all areas due to the move to AssetNET, over time we can build a picture for UHI NWH.

The Health and Safety officer and colleagues are currently working through standardisation of all areas pertaining to H&S, recognising there is a lot to do with little dedicated resource.