

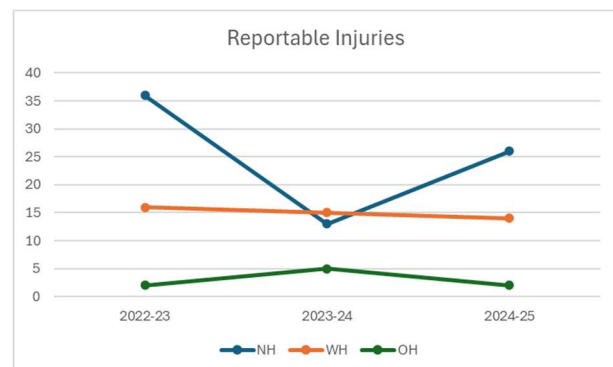
Year-on-Year Injury Stats by College

Notes on Data Quality

Data has been collected on reportable injuries at each legacy college back to 2022-23. Prior to this all legacy colleges were strongly affected by work-from-home arrangements during COVID-19. During this time, reliability of data is low, and data is not readily comparable to subsequent years.

Raw Data – Recorded Injuries by College

	2022-23	2023-24	2024-25
NH	36	13	26
WH	16	15	14
OH	2	5	2



Interpretation

- NH: Higher injuries this year but well within expected fluctuation for the set.
- NH appears to be main driver of fluctuation in total injury rate reported in 24-25 End of Year Report.
- WH: small downward drift year on year — not significant.
- OH: small bump upwards, returning to baseline — not significant.

Conclusions

NH has a highly variable injury rate, possible due to work done to improving safety culture in 2023-24. A caveat to this is to note that the data is collected over only three academic years and so this variation itself could be an artifact of the small dataset.

WH has a generally lower injury rate but is well within the variation bounds of NH. Potentially this could be due to WH not having a large engineering and trades curriculum such as in ETEC.

OH has a significantly lower injury rate possibly indicating an issue of under-reporting. Adjusting the above raw data by comparing it to our current staffing location: OH records an average injury rate of ~25 injuries/1000 employees compared to NH's record of ~120 injuries/1000 employees.

Recommendations

1. Continue monitoring to build a better dataset.
2. Investigate possible under-reporting in the OH campuses.