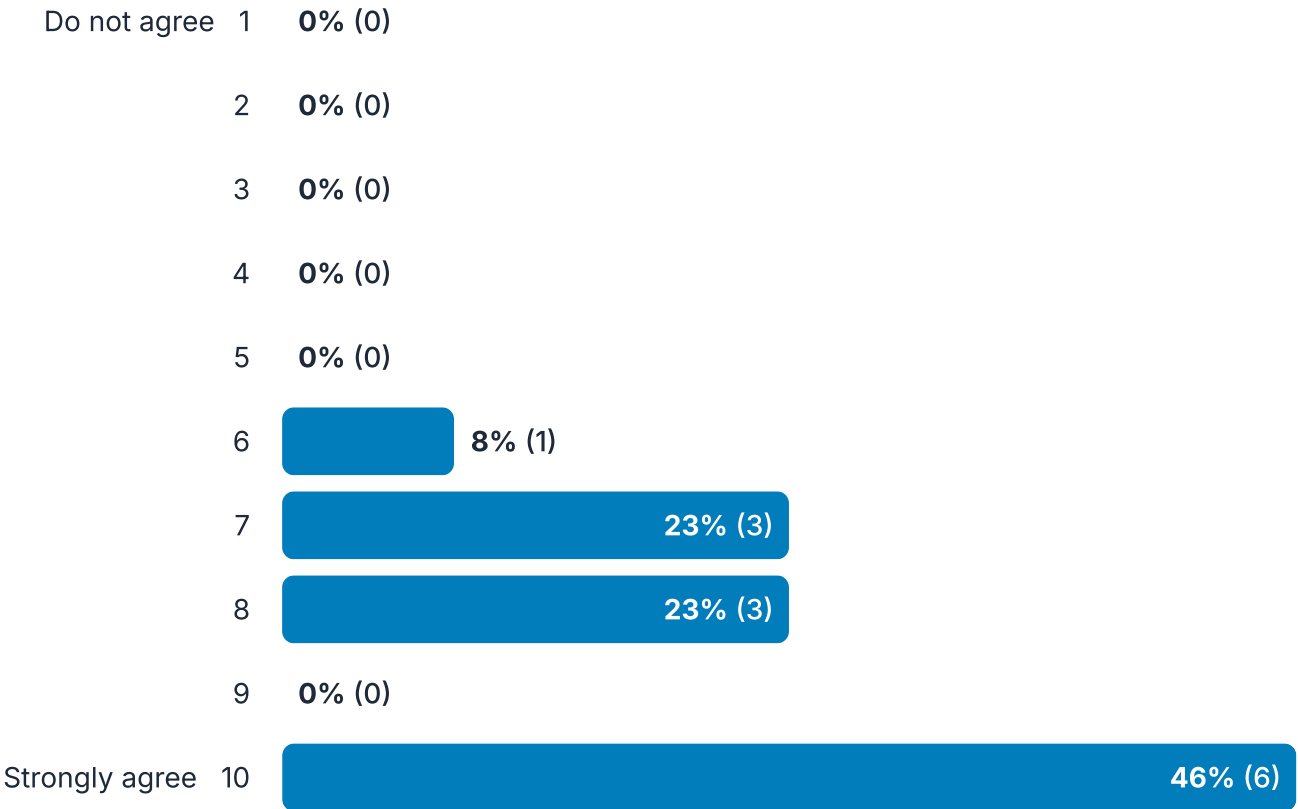


Internal Board Effectiveness Review for UHI North, West & Hebrides

1. The Board has set out clear strategic priorities and aims

Responses: 13

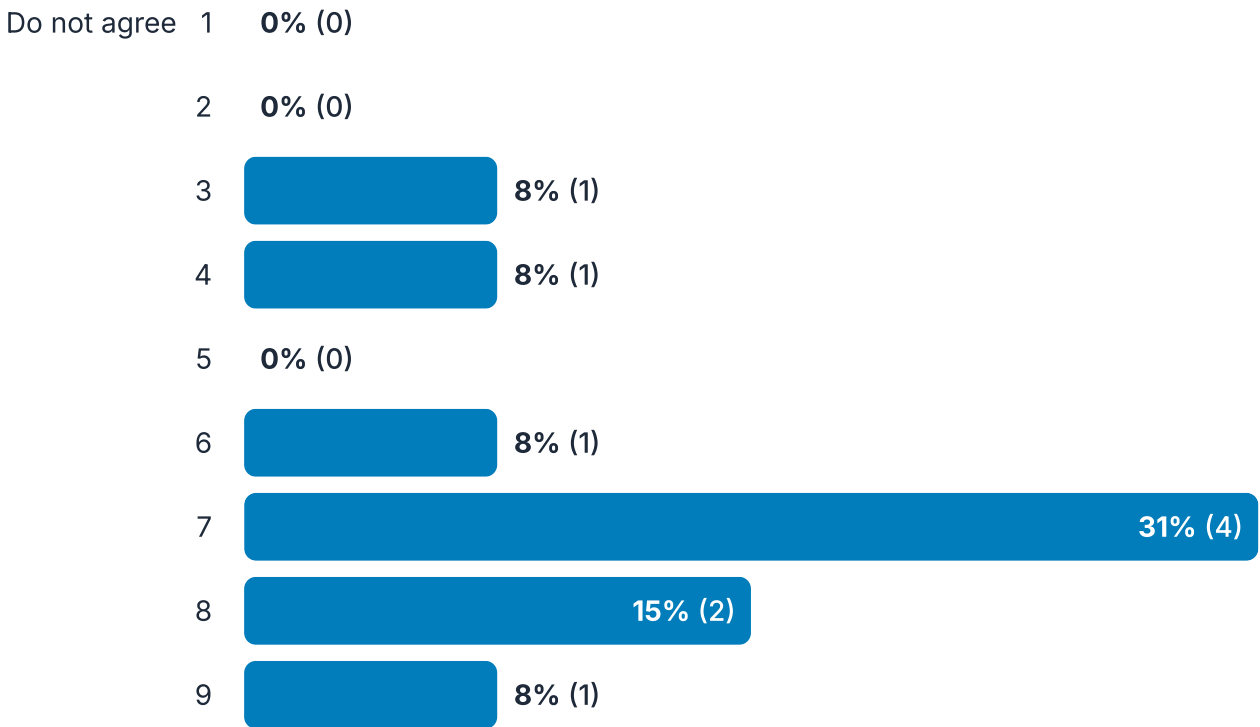
Average: 8.54



2. The Board regularly reviews performance against the strategic aims

Responses: 13

Average: 7.38



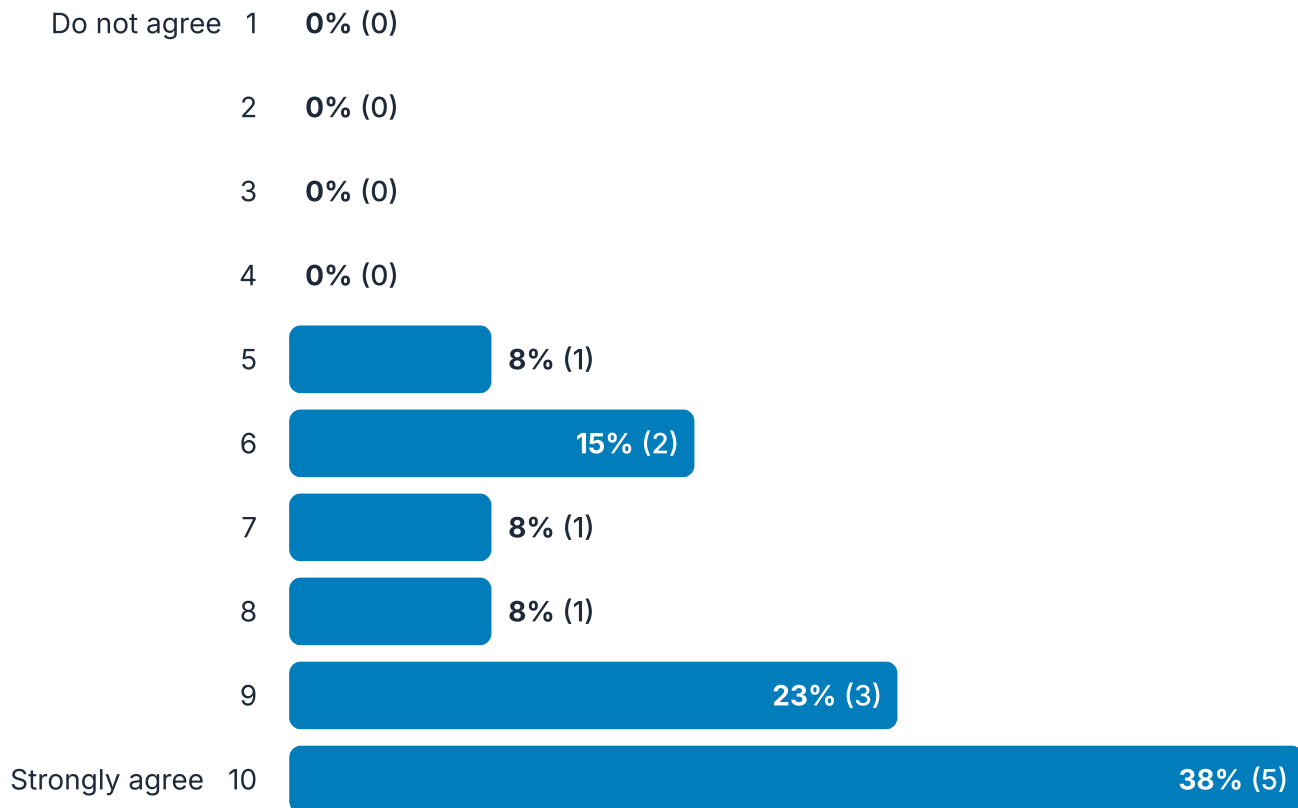
Strongly agree 10

23% (3)

3. The aims of UHI North, West and Hebrides are aligned with regional strategy/outcomes

Responses: 13

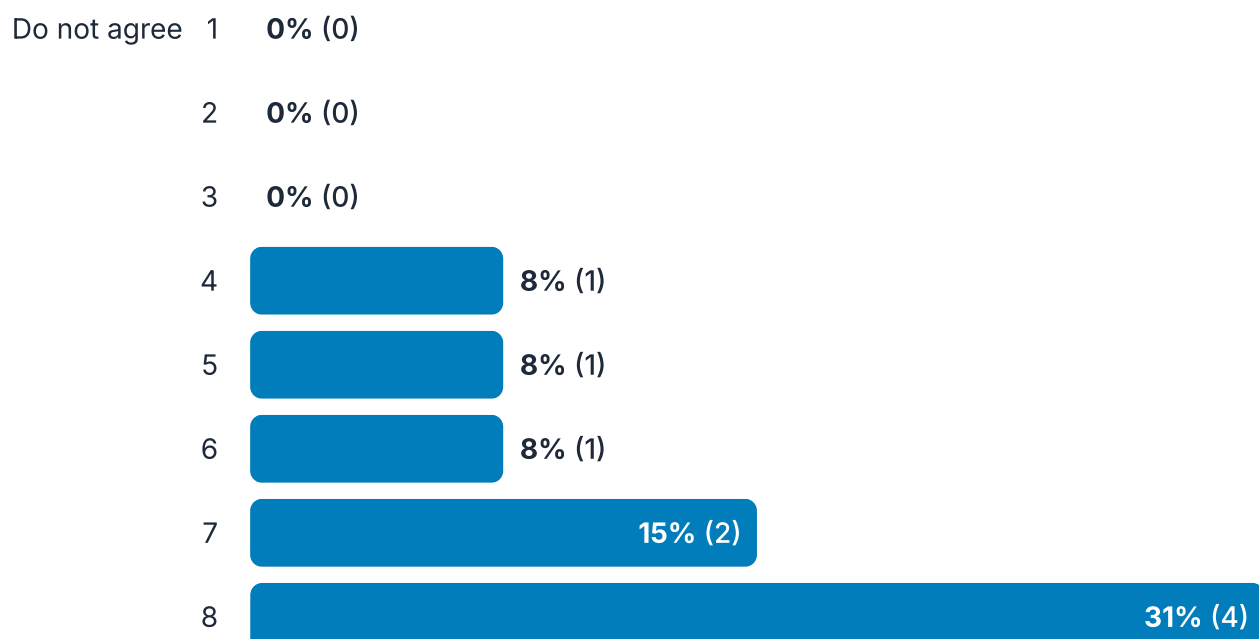
Average: 8.38

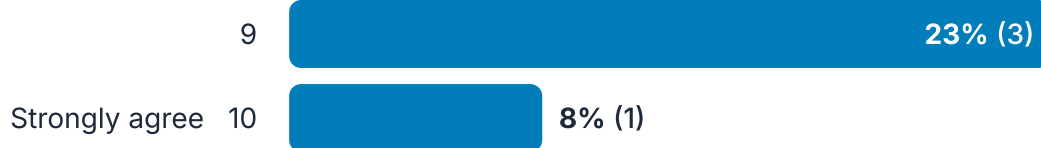


4. The Board undertakes regular strategic reviews/scenario planning

Responses: 13

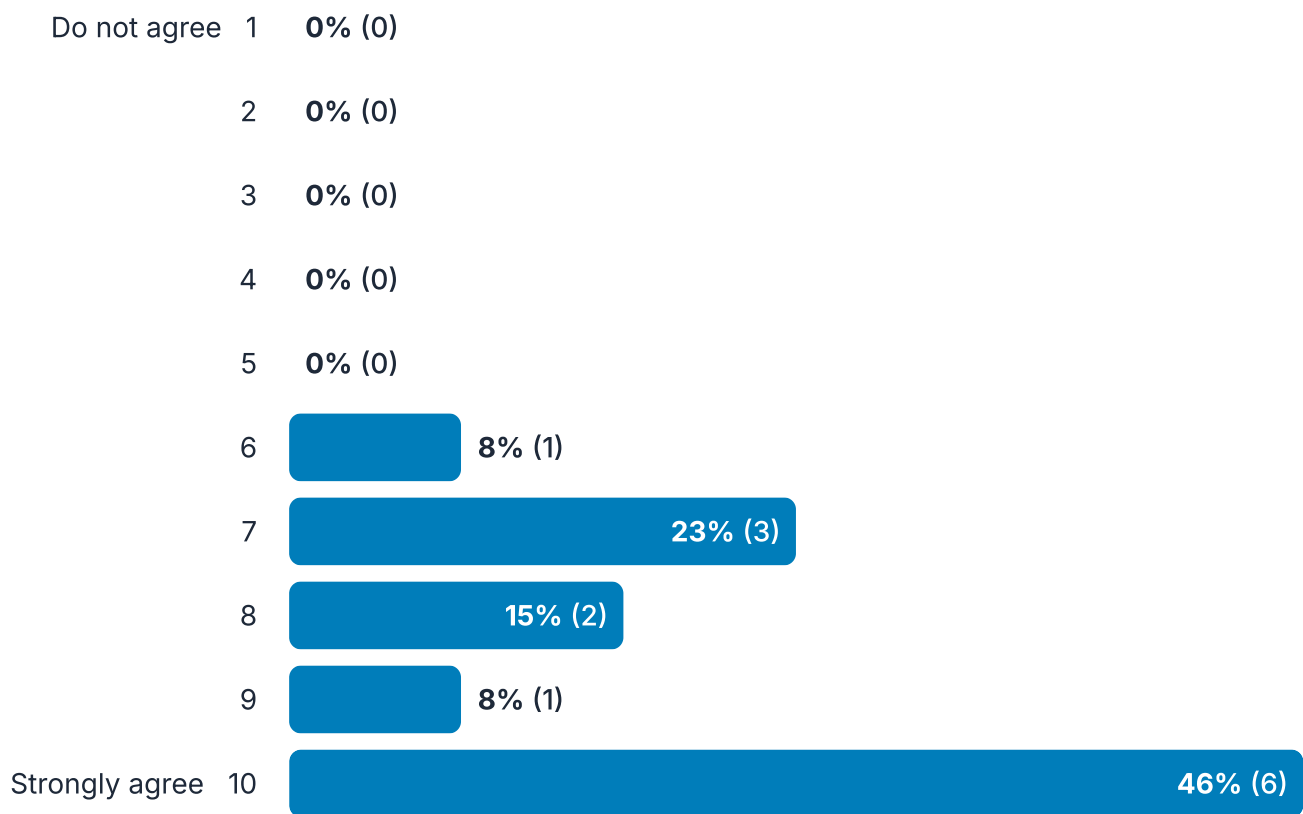
Average: 7.54





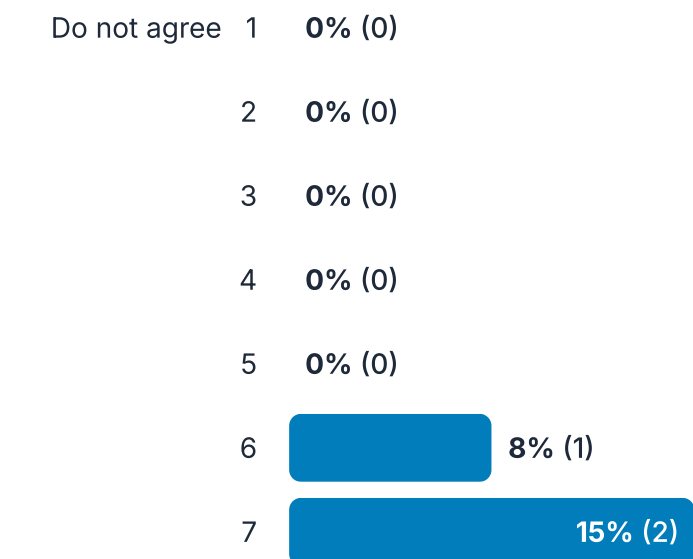
Responses: 13

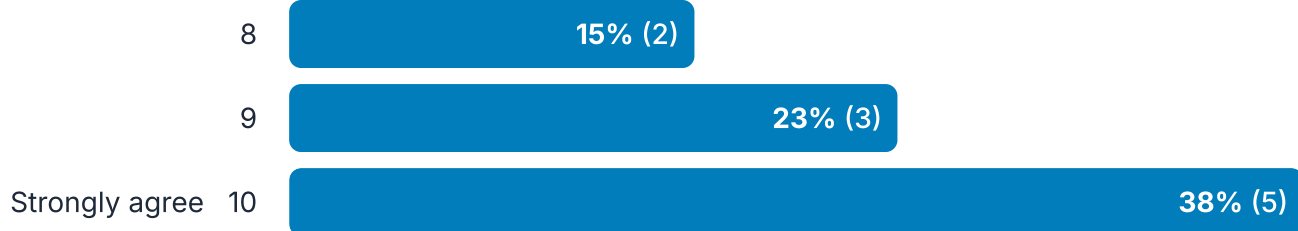
Average: 8.62



Responses: 13

Average: 8.69

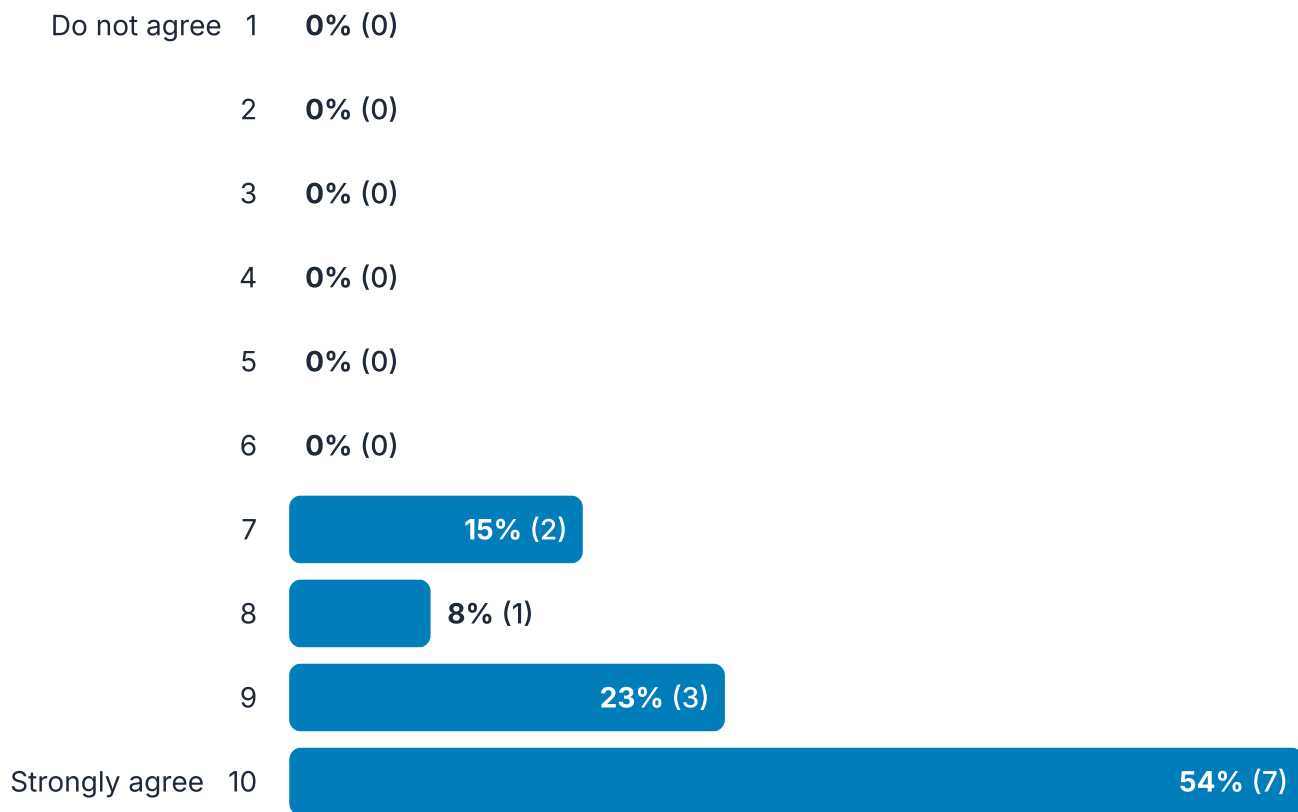




7. The Board operates according to the Nine Principles of Public Life

Responses: 13

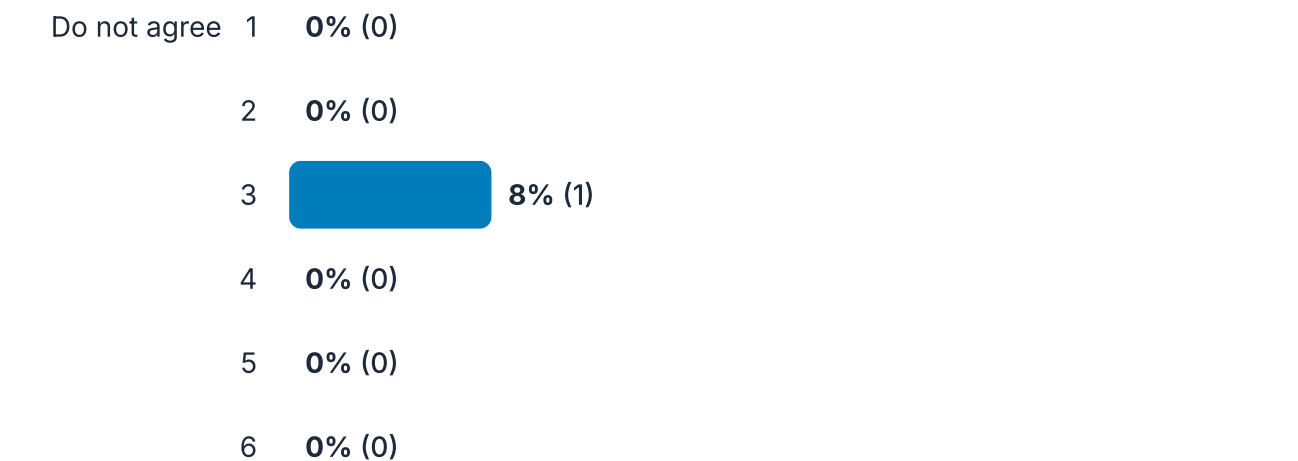
Average: 9.15

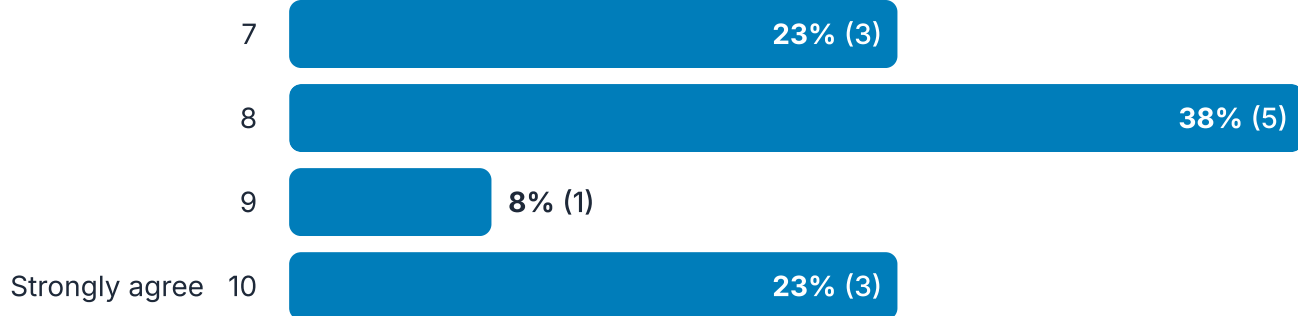


8. Student members are active at Board level

Responses: 13

Average: 7.92

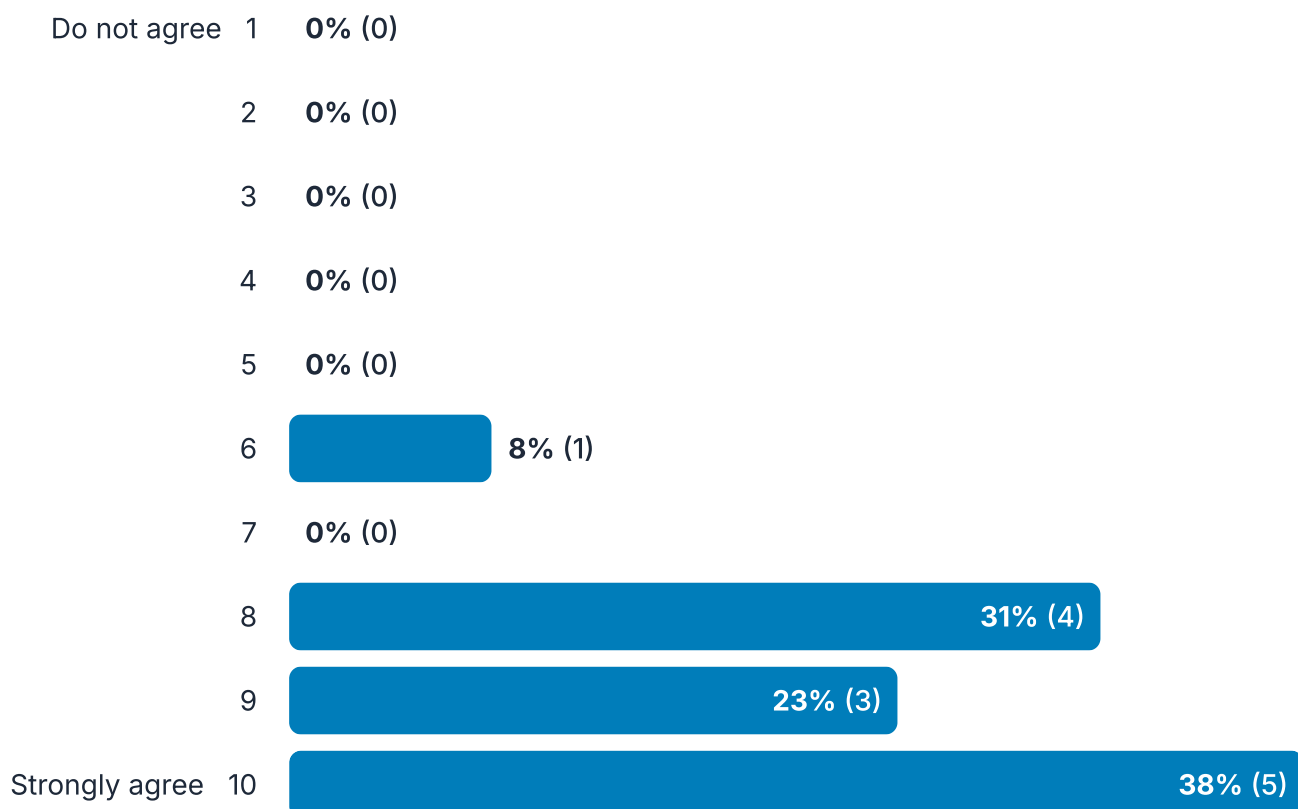




9. The Board receives regular reports from the Students' Association

Responses: 13

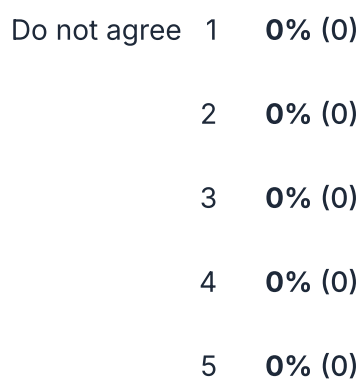
Average: 8.85

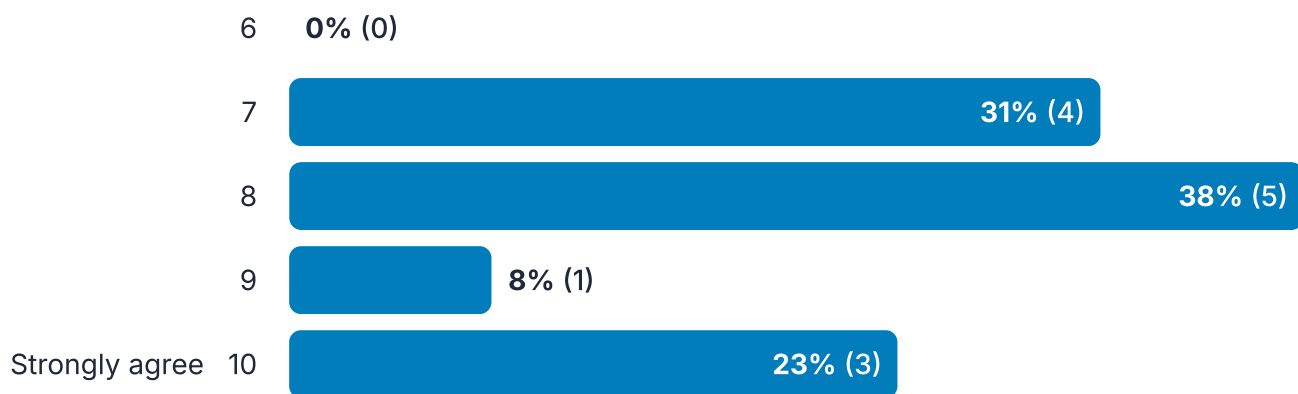


10. The Board and its Committees prioritise the opinions/views of students

Responses: 13

Average: 8.23

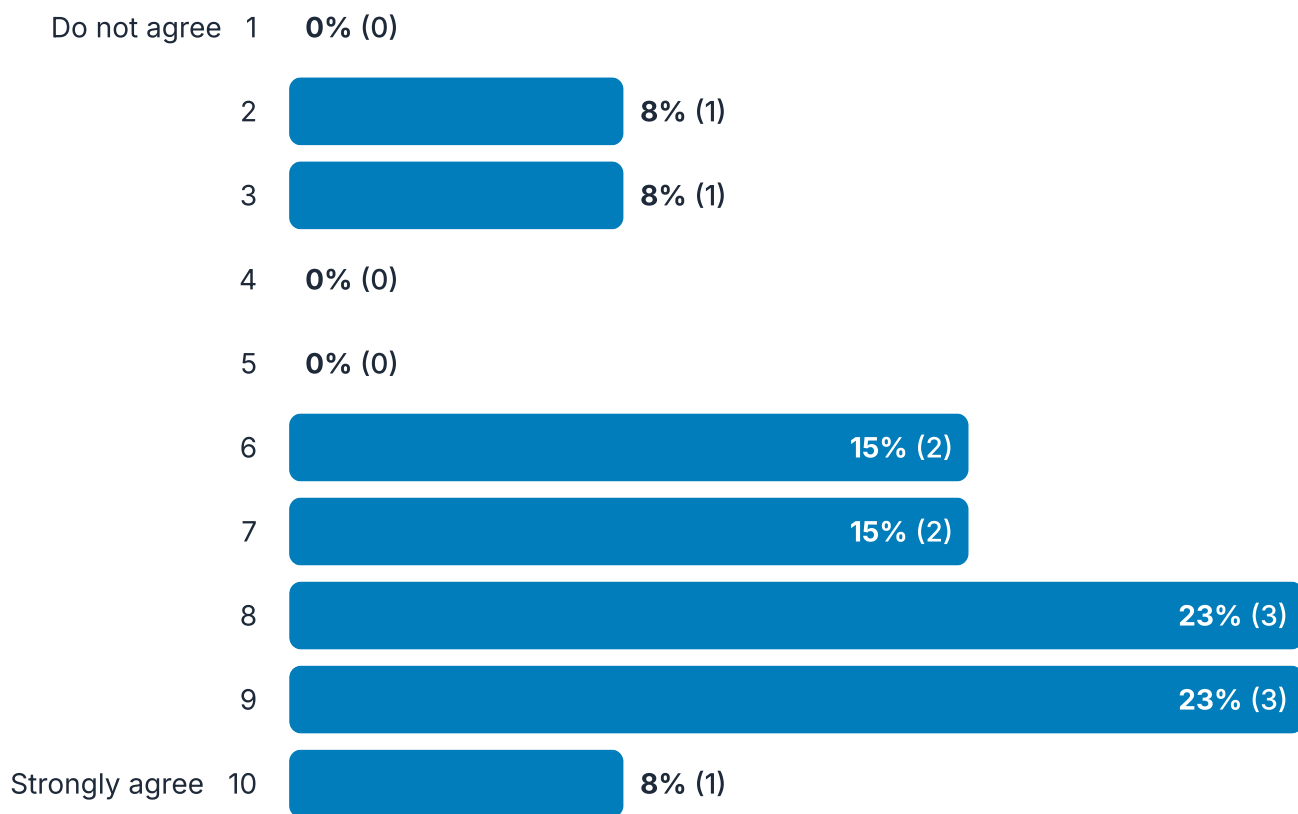




11. Learning and Teaching Performance is overseen effectively

Responses: 13

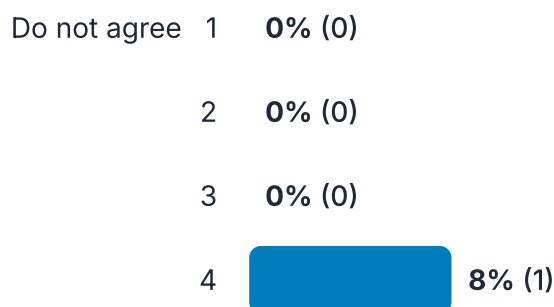
Average: 7.08

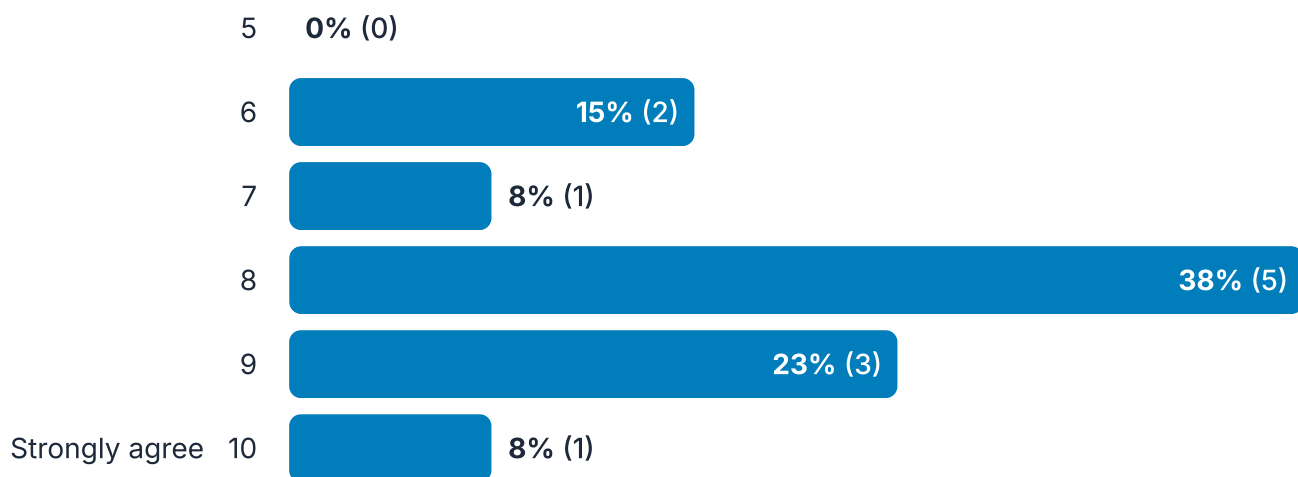


12. The Board set challenging student success targets

Responses: 13

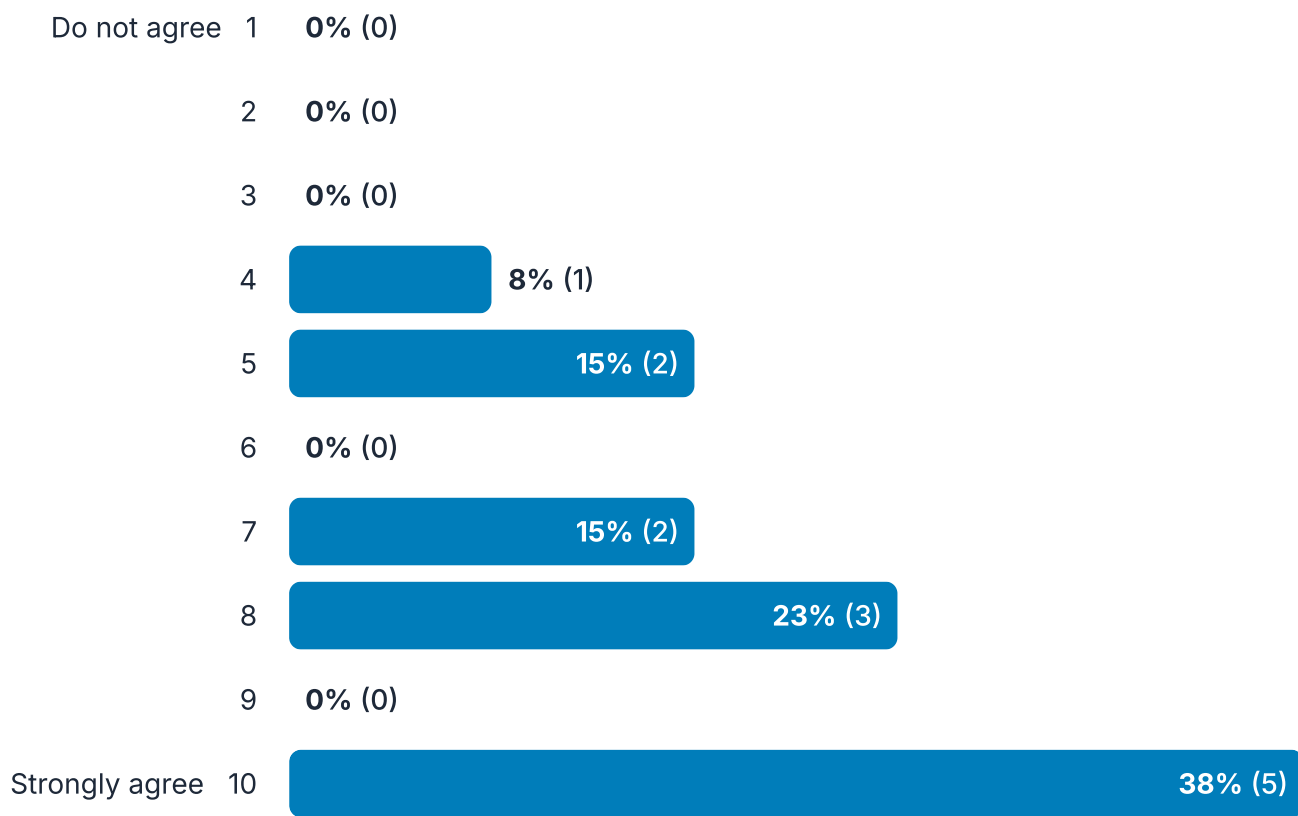
Average: 7.69





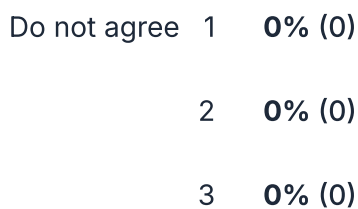
13. The student experience is central to Board decision making

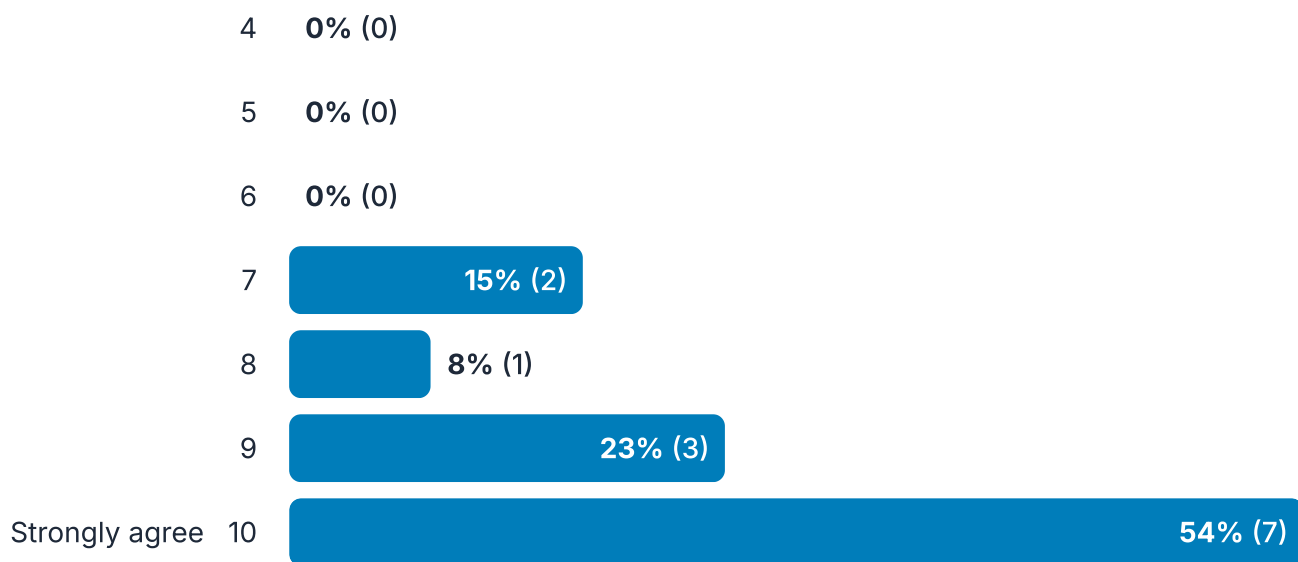
Responses: 13
Average: 7.85



14. The Board recognises the chain of accountability

Responses: 13
Average: 9.15

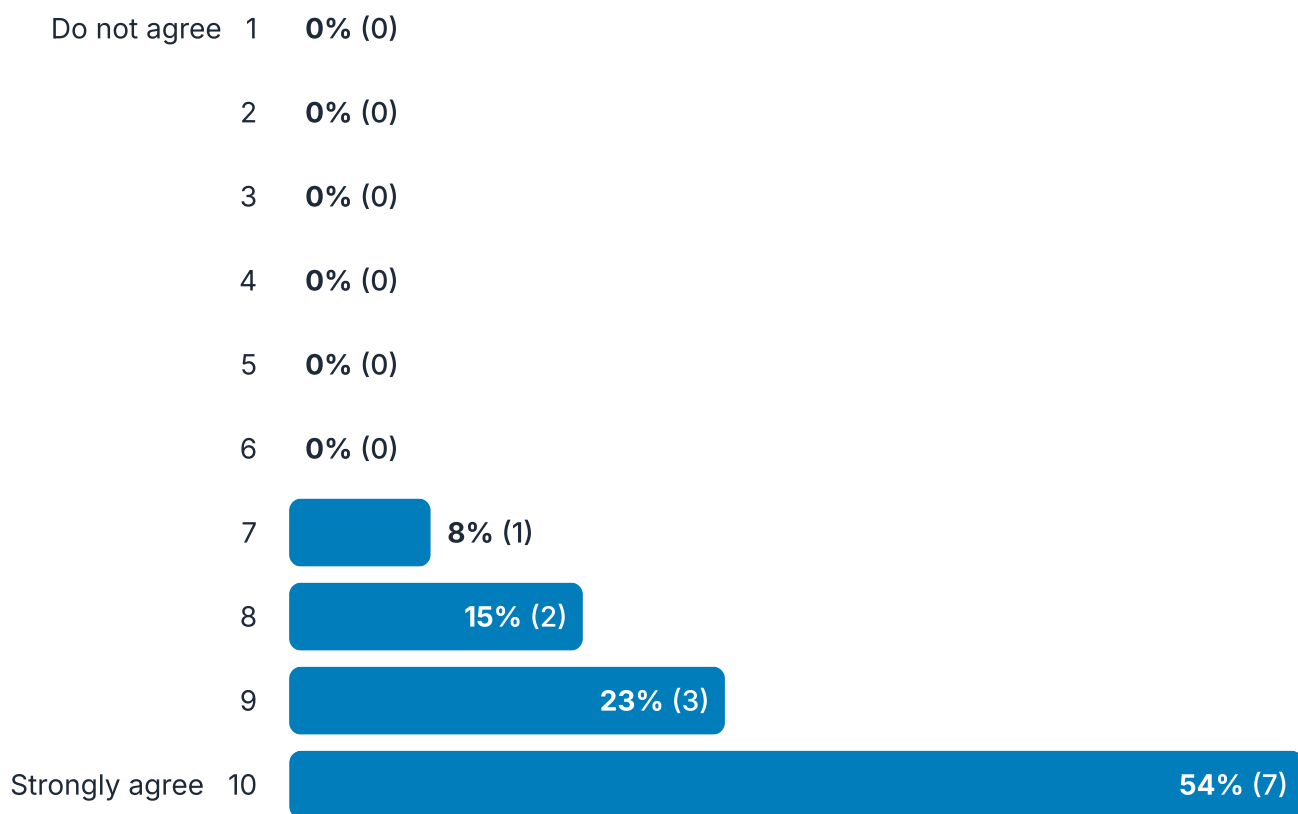




15. The Board is open in its decision-making and facilitates disclosure

Responses: 13

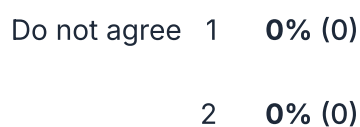
Average: 9.23

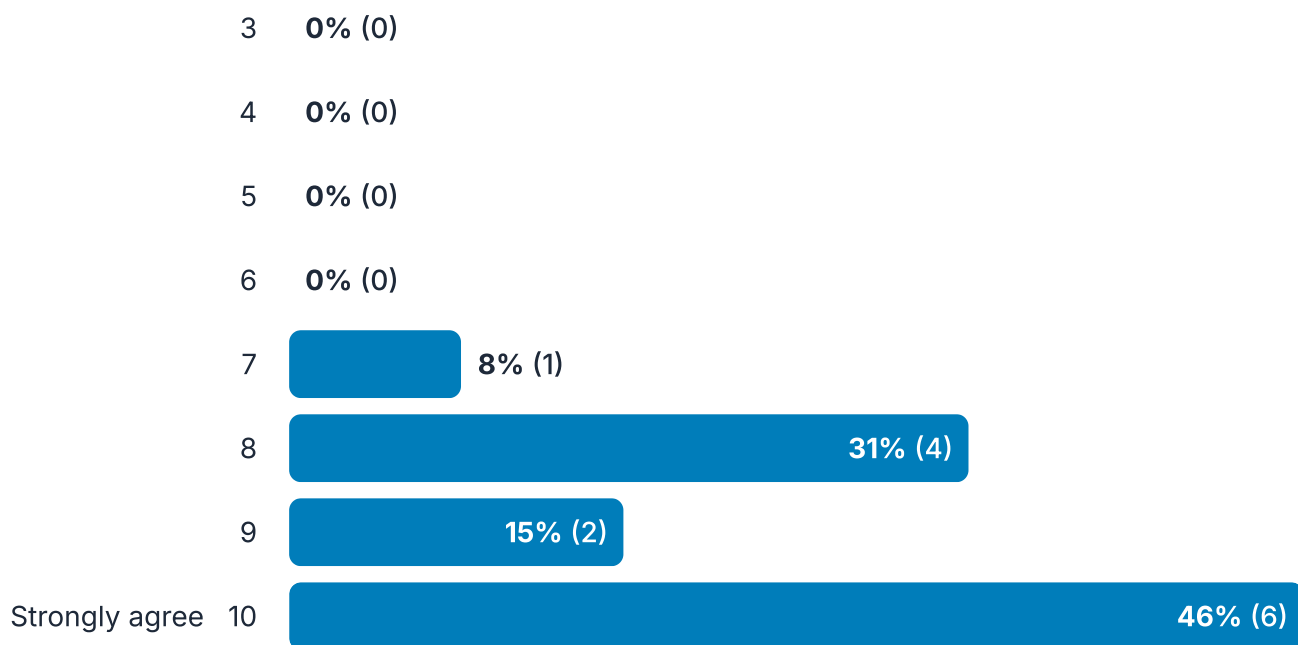


16. The Board delegates responsibilities to appropriate committees

Responses: 13

Average: 9

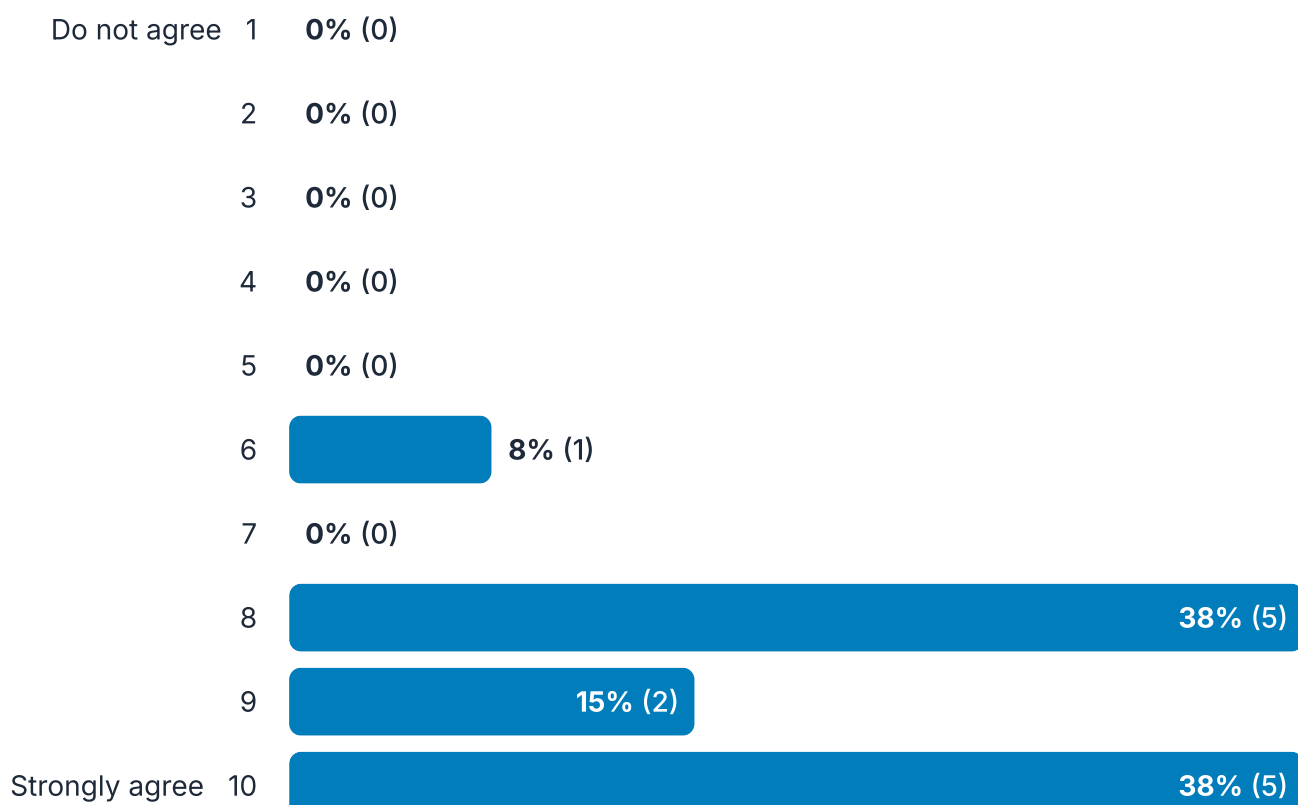




17. The Board has in place an effective risk management strategy

Responses: 13

Average: 8.77

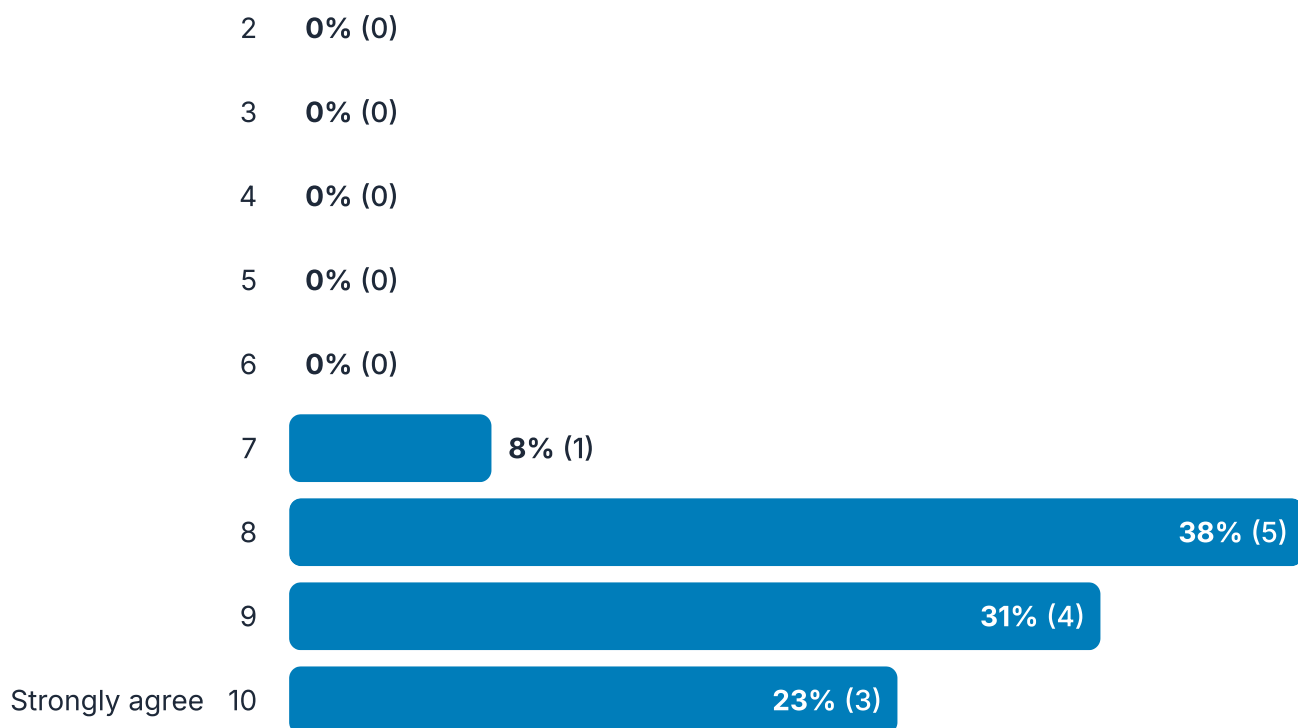


18. UHI North, West & Hebrides audit processes are comprehensive and rigorous

Responses: 13

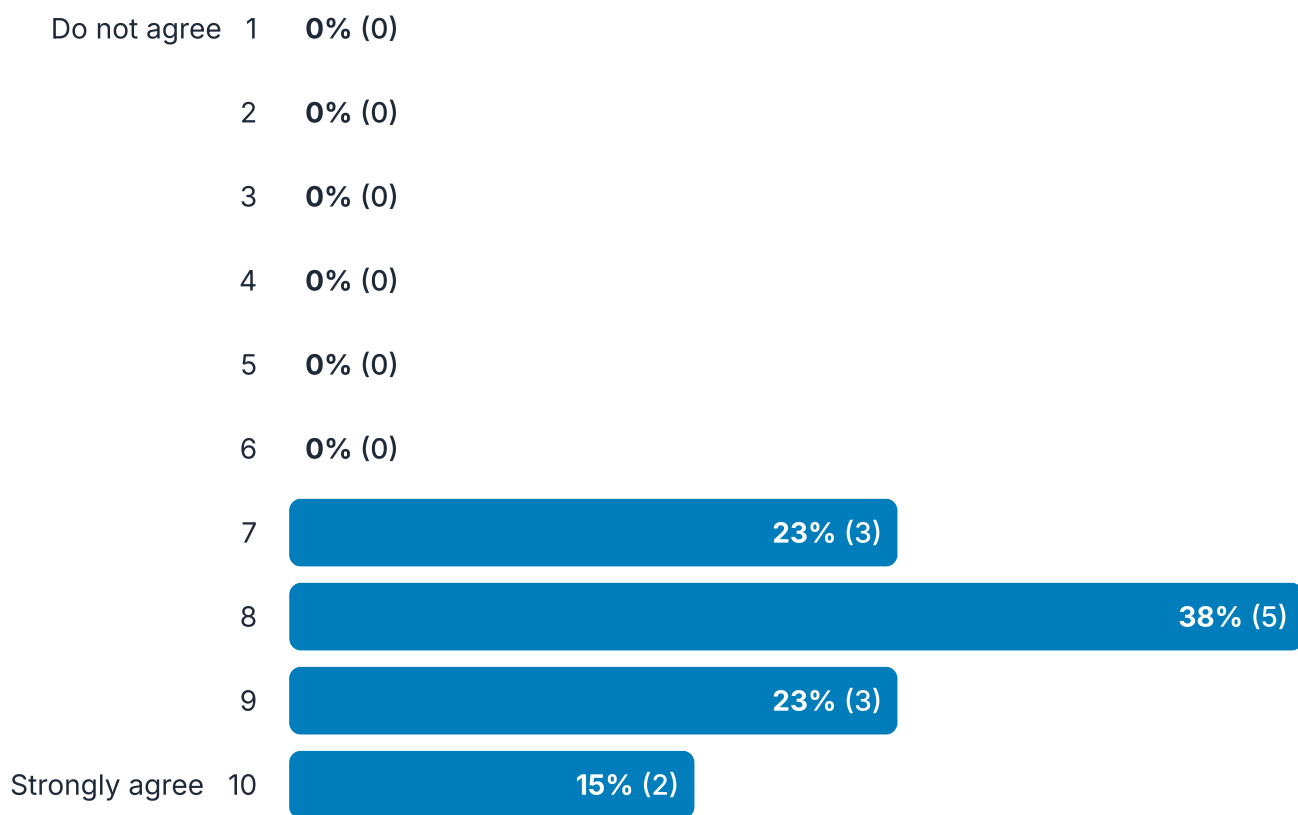
Average: 8.69

Do not agree 1 0% (0)



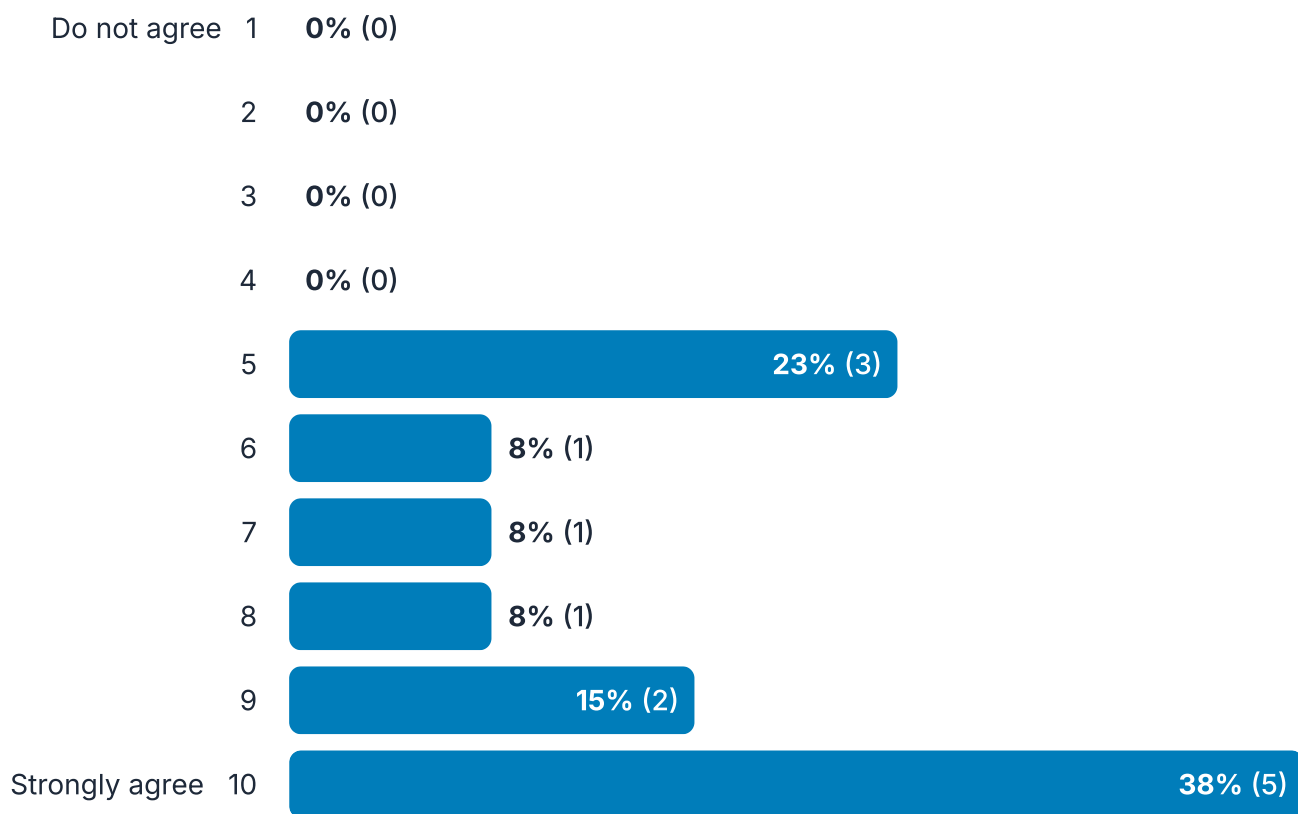
19. The Board publishes high quality Annual Reports

Responses: 13
Average: 8.31



20. There is a formal process for setting the Principal's remuneration

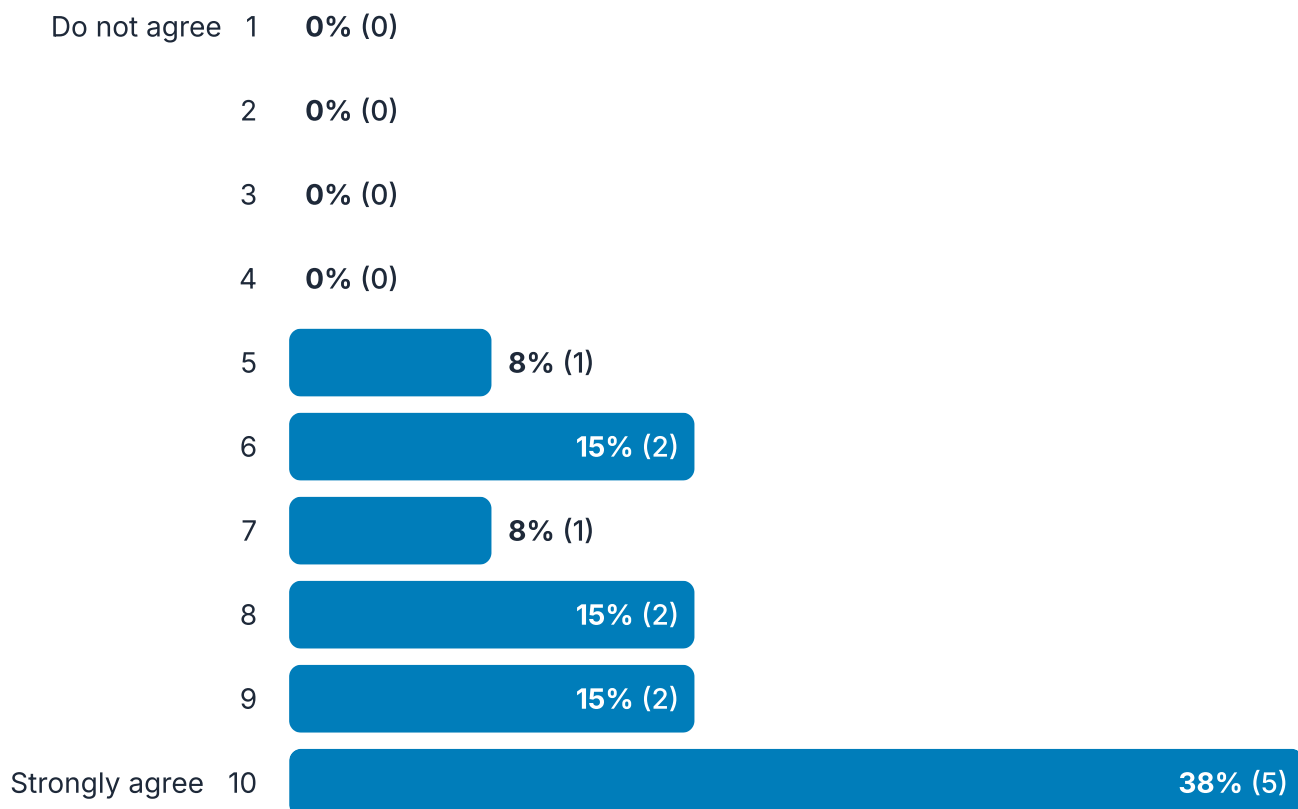
Responses: 13
Average: 8



21. Funds are planned and used economically, efficiently, and effectively

Responses: 13

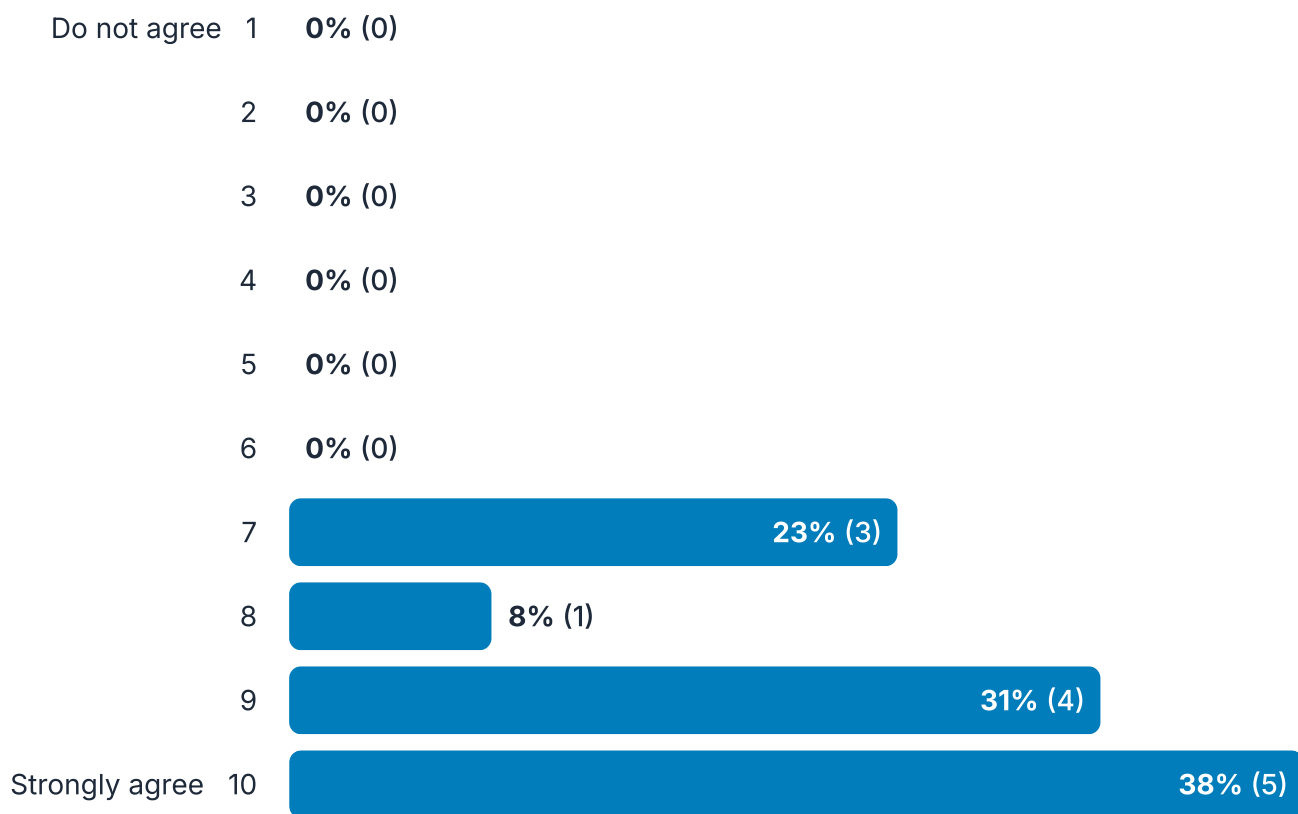
Average: 8.31



22. Board members are aware of their responsibilities as charity trustees

Responses: 13

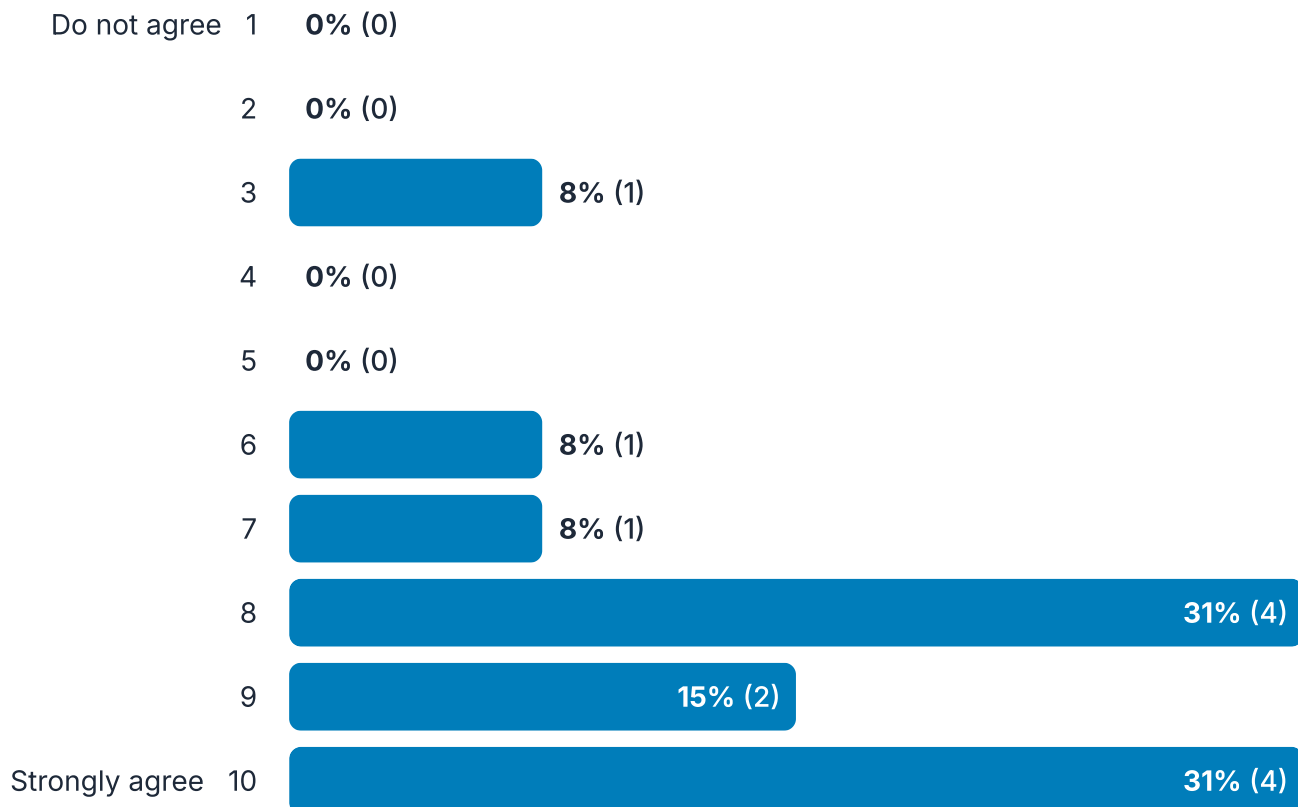
Average: 8.85



23. The Board prioritises the fair and effective management of staff

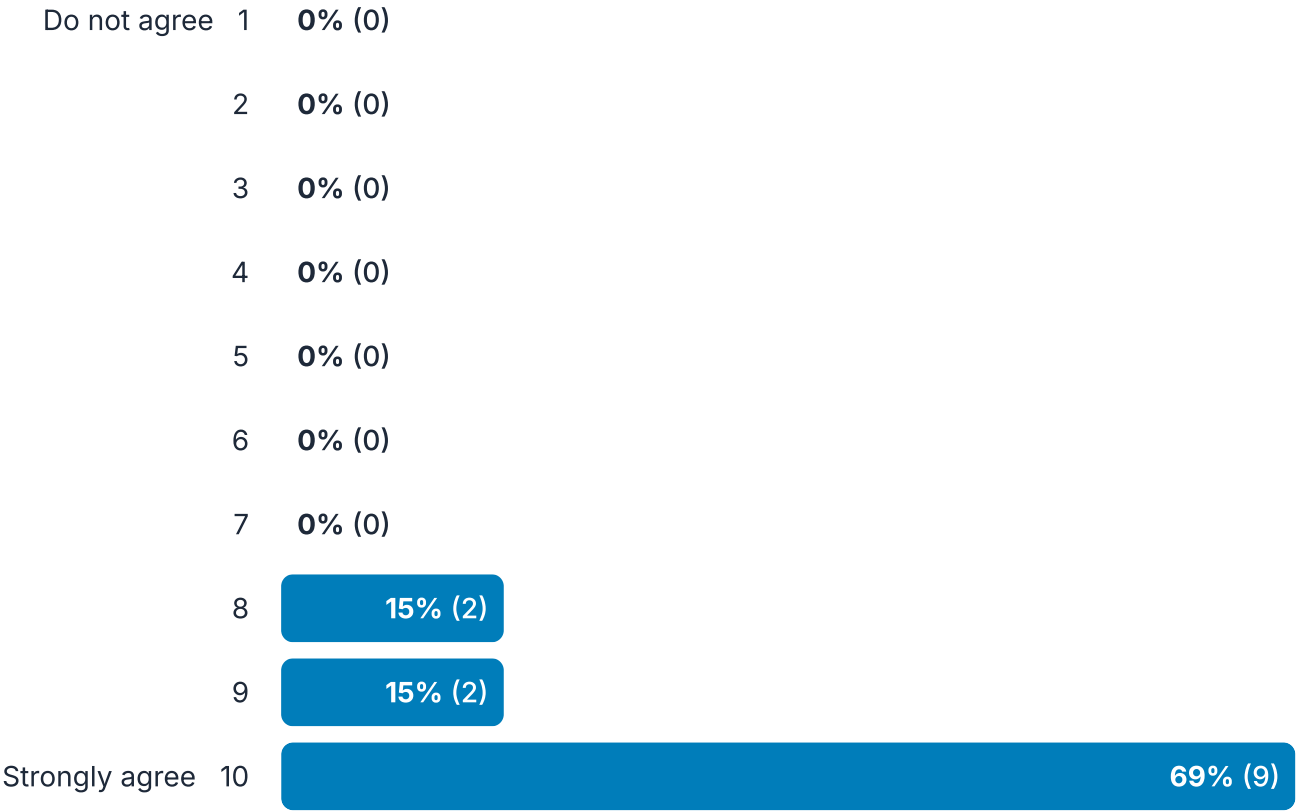
Responses: 13

Average: 8.15



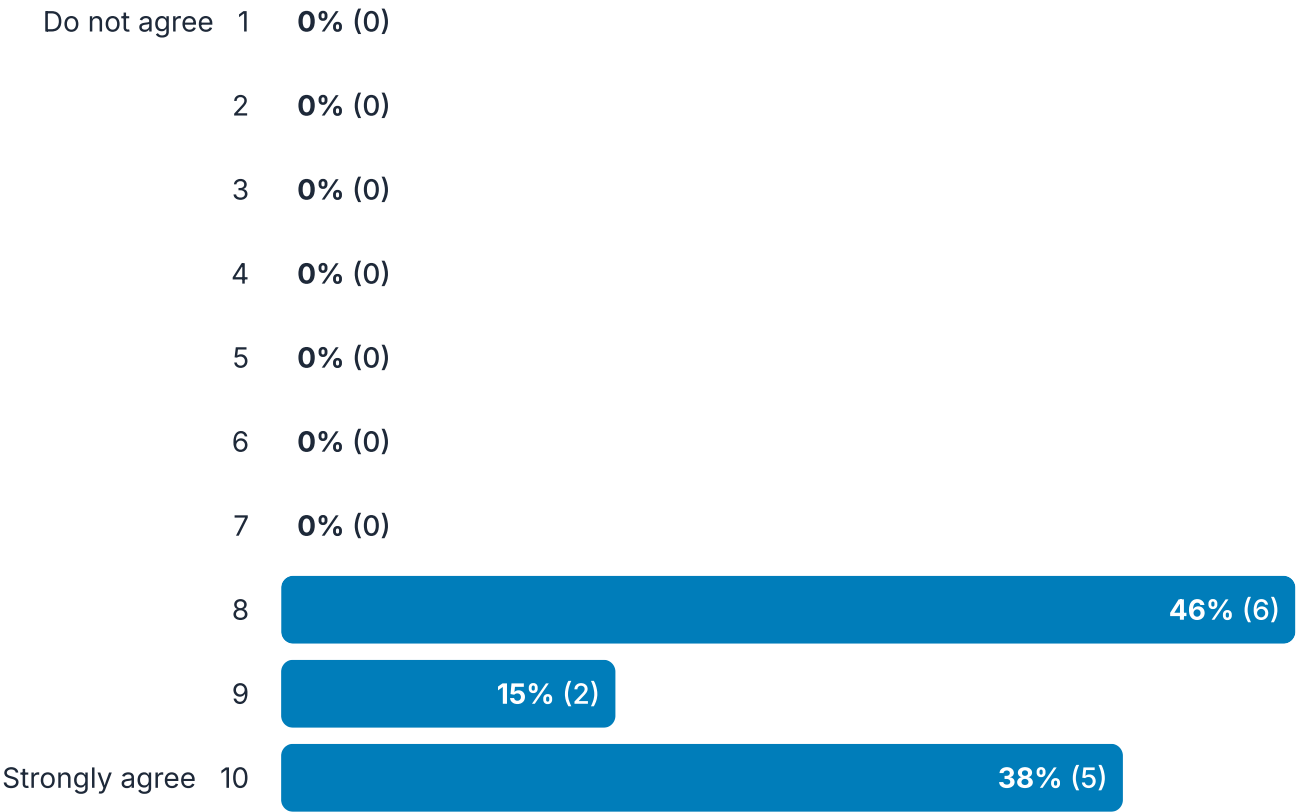
24. The Board Chair promotes open discussion on strategic matters

Responses: 13



25. The Board has an appropriate mix of skills and works well as a team

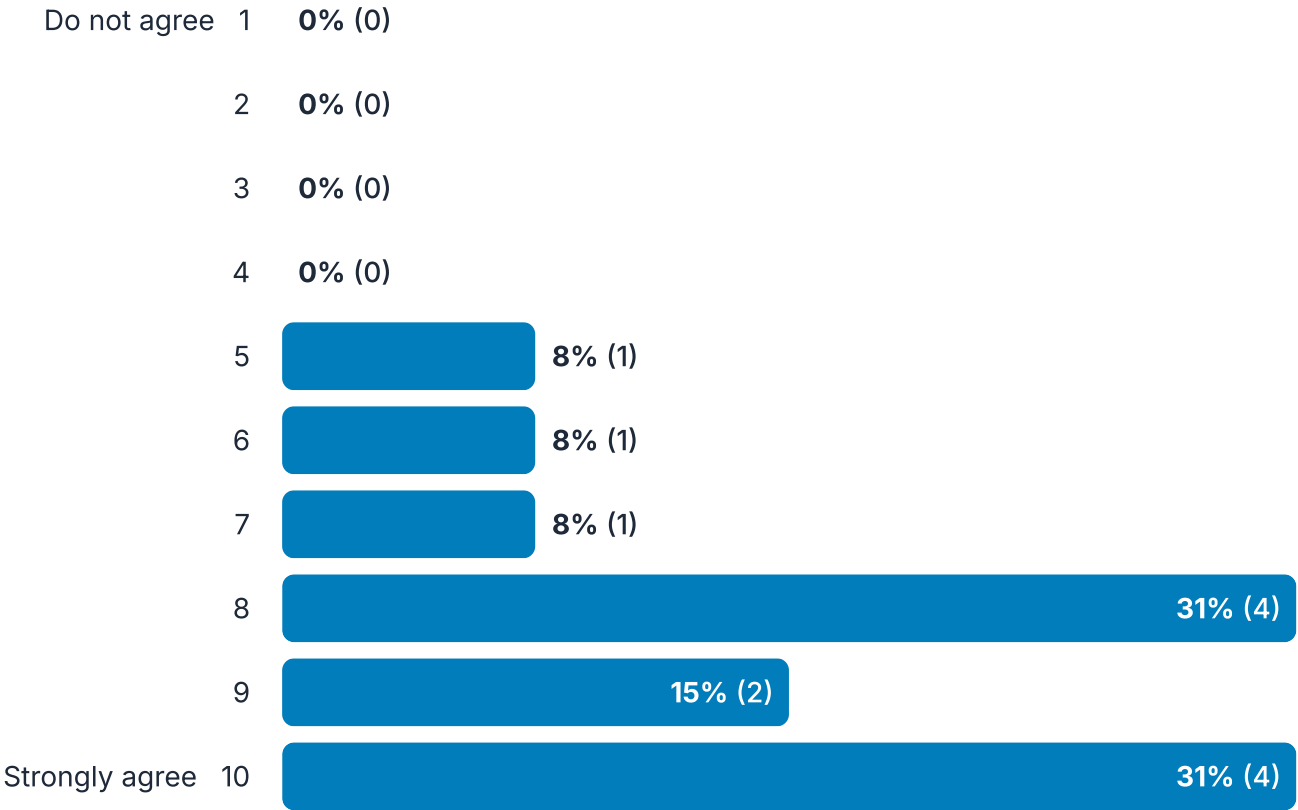
Responses: 13
Average: 8.92



26. The Principal and Executive Team are clearly accountable to the Board

Responses: 13

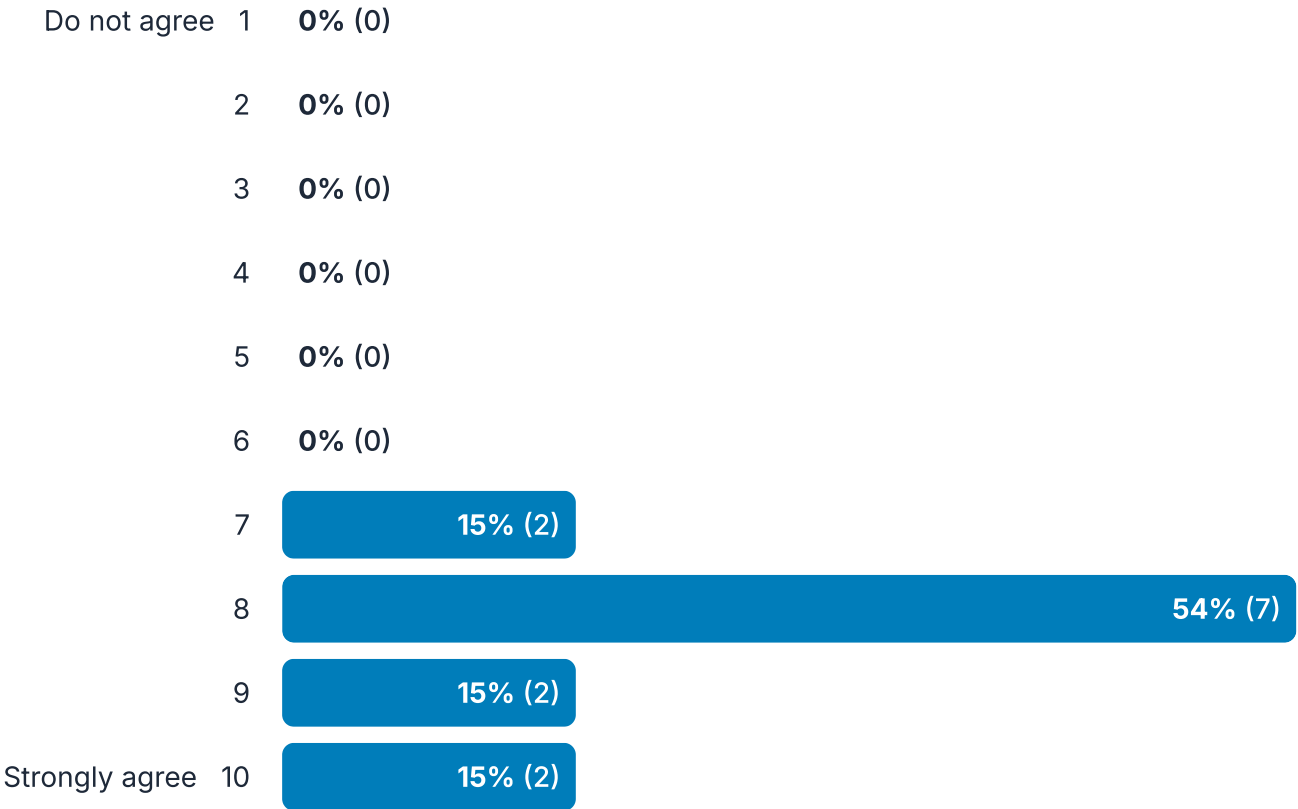
Average: 8.31



27. The Board is well supported and guided in matters of governance

Responses: 13

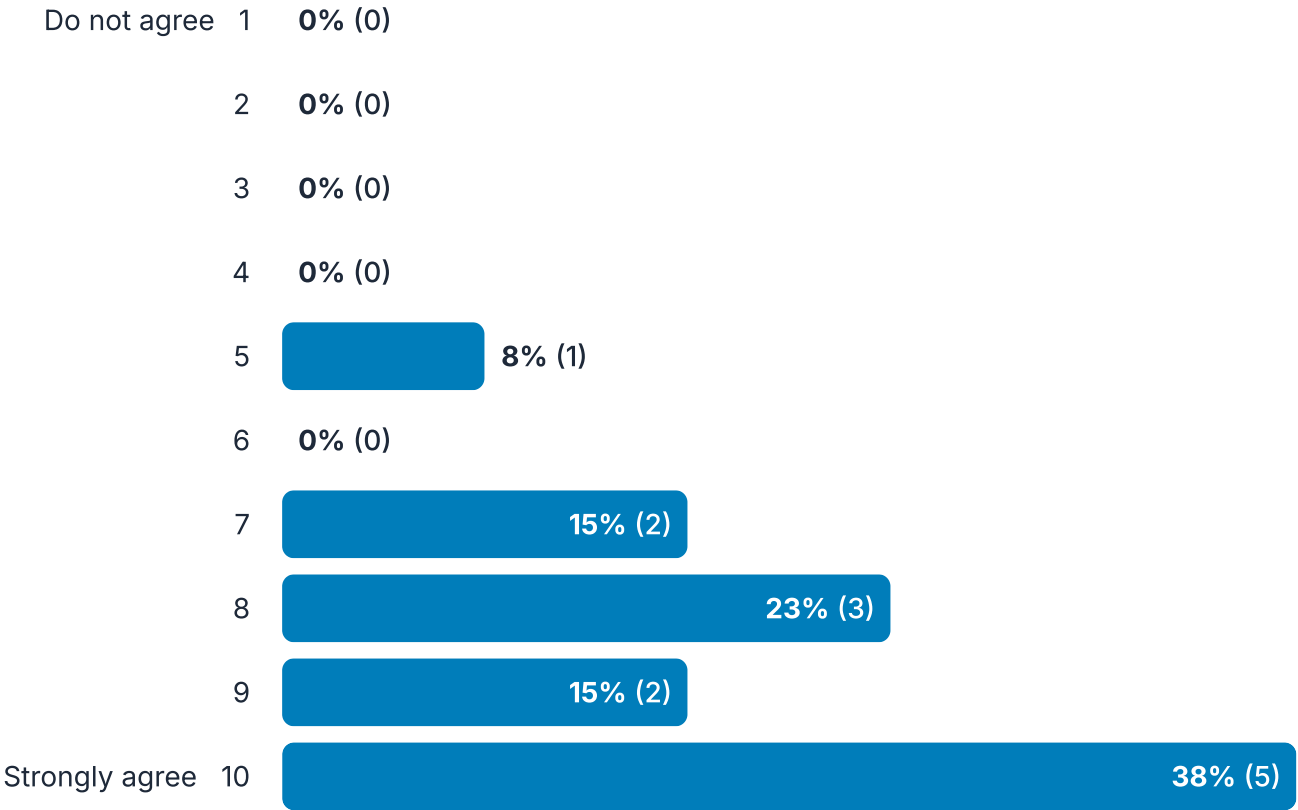
Average: 8.31



28. The Board’s Committee structure suits the needs of the College, the Board, and Board members.

Responses: 13

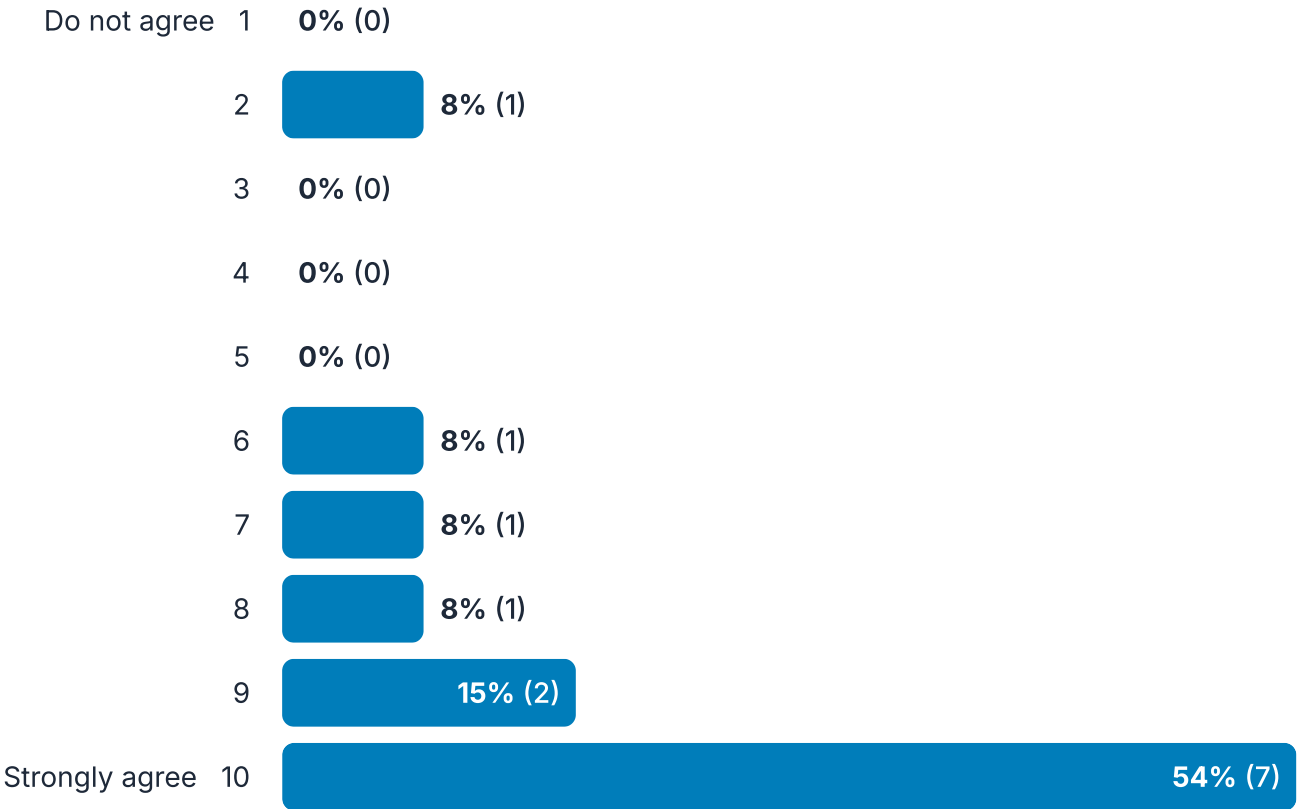
Average: 8.54

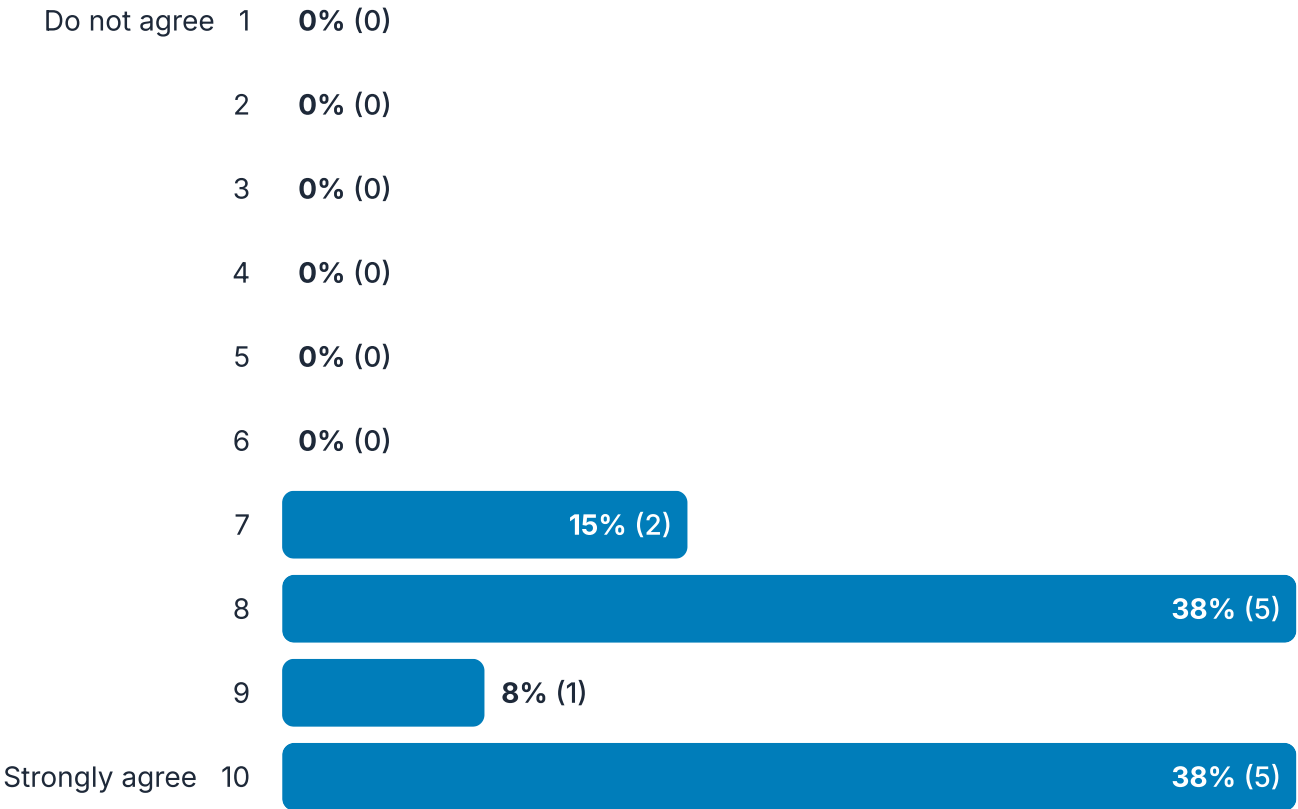
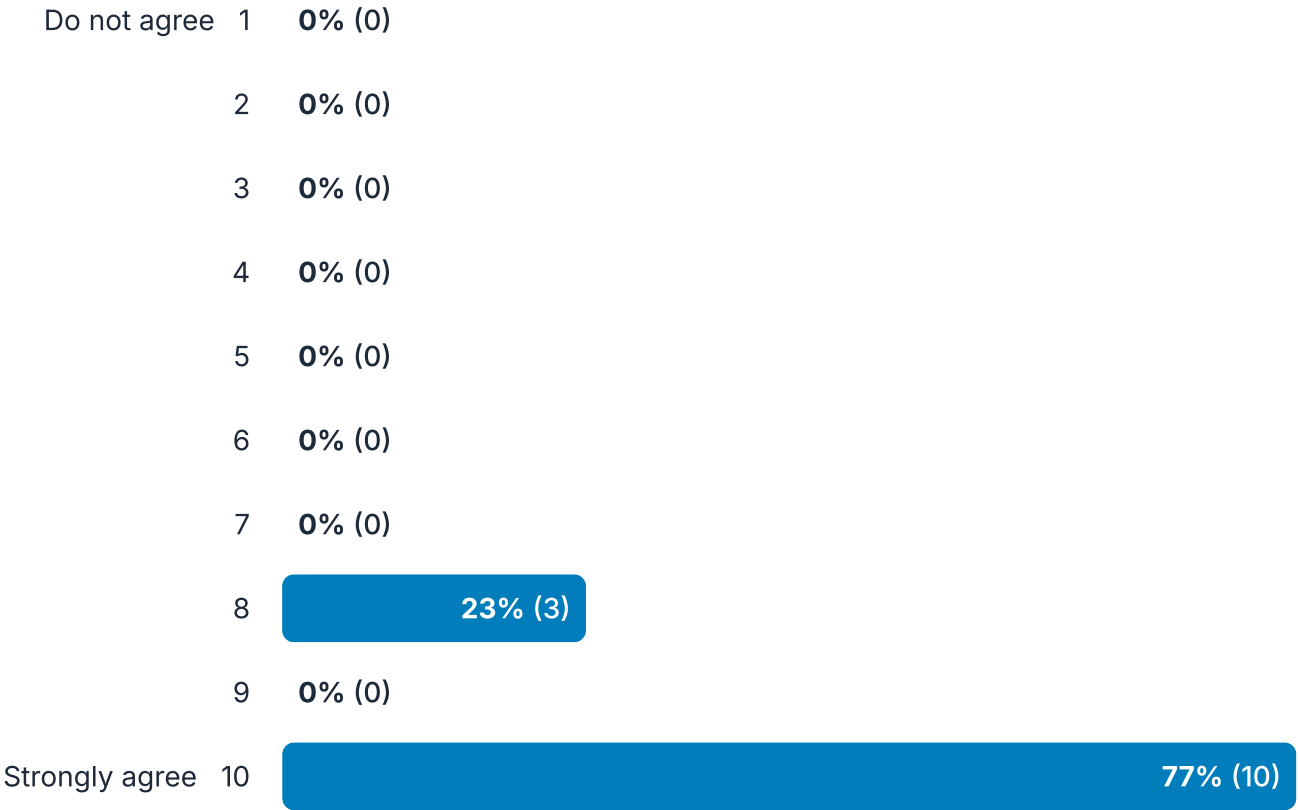


29. Meetings are effectively scheduled to balance the needs of those attending.

Responses: 13

Average: 8.54

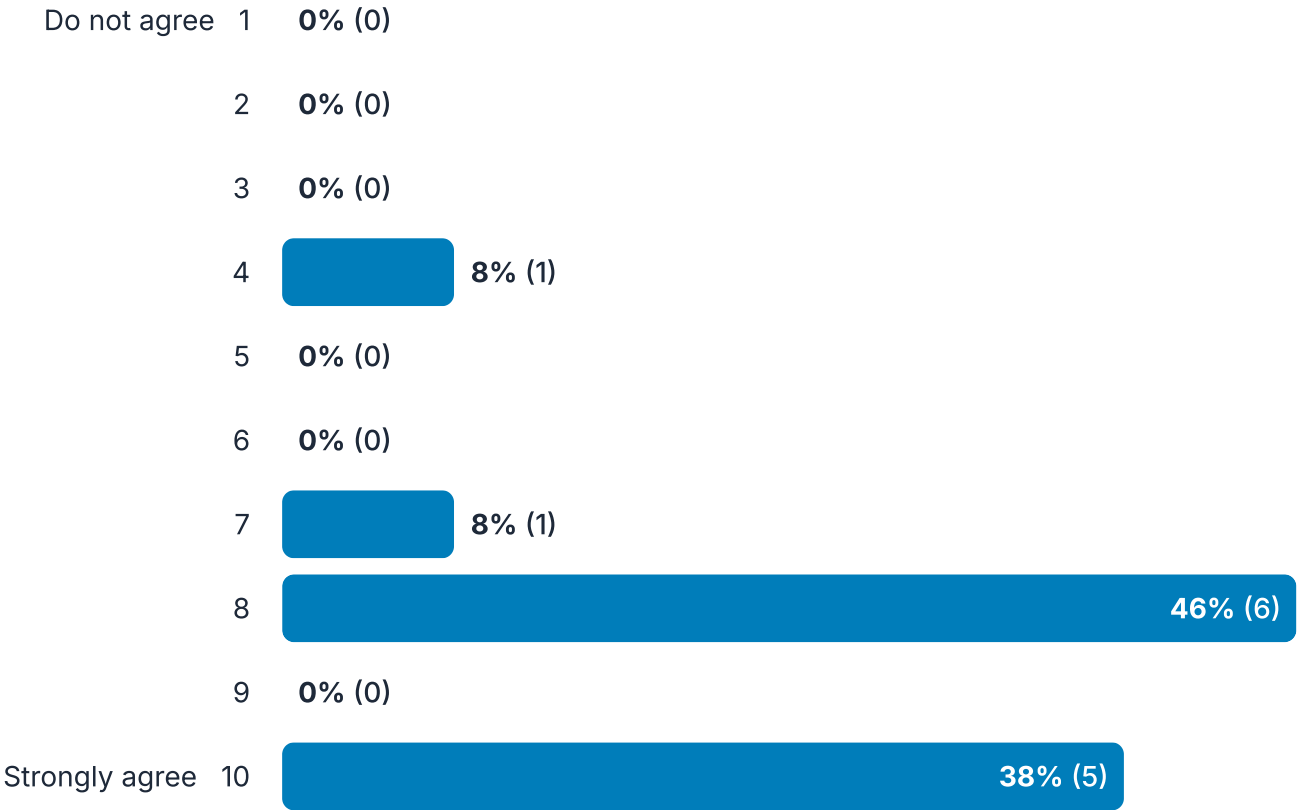




32. Board effectiveness is regularly reviewed

Responses: 13

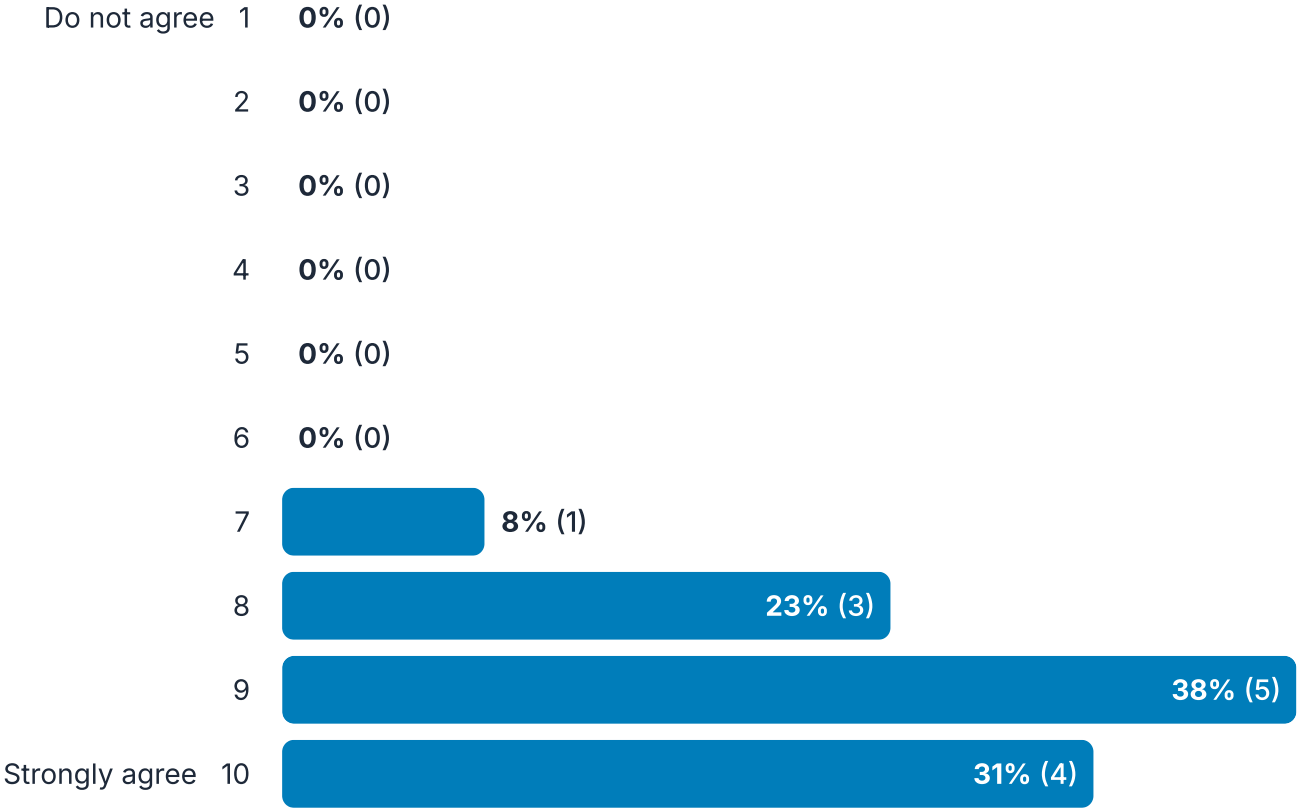
Average: 8.38



33. The Board ensures effective communication with stakeholders

Responses: 13

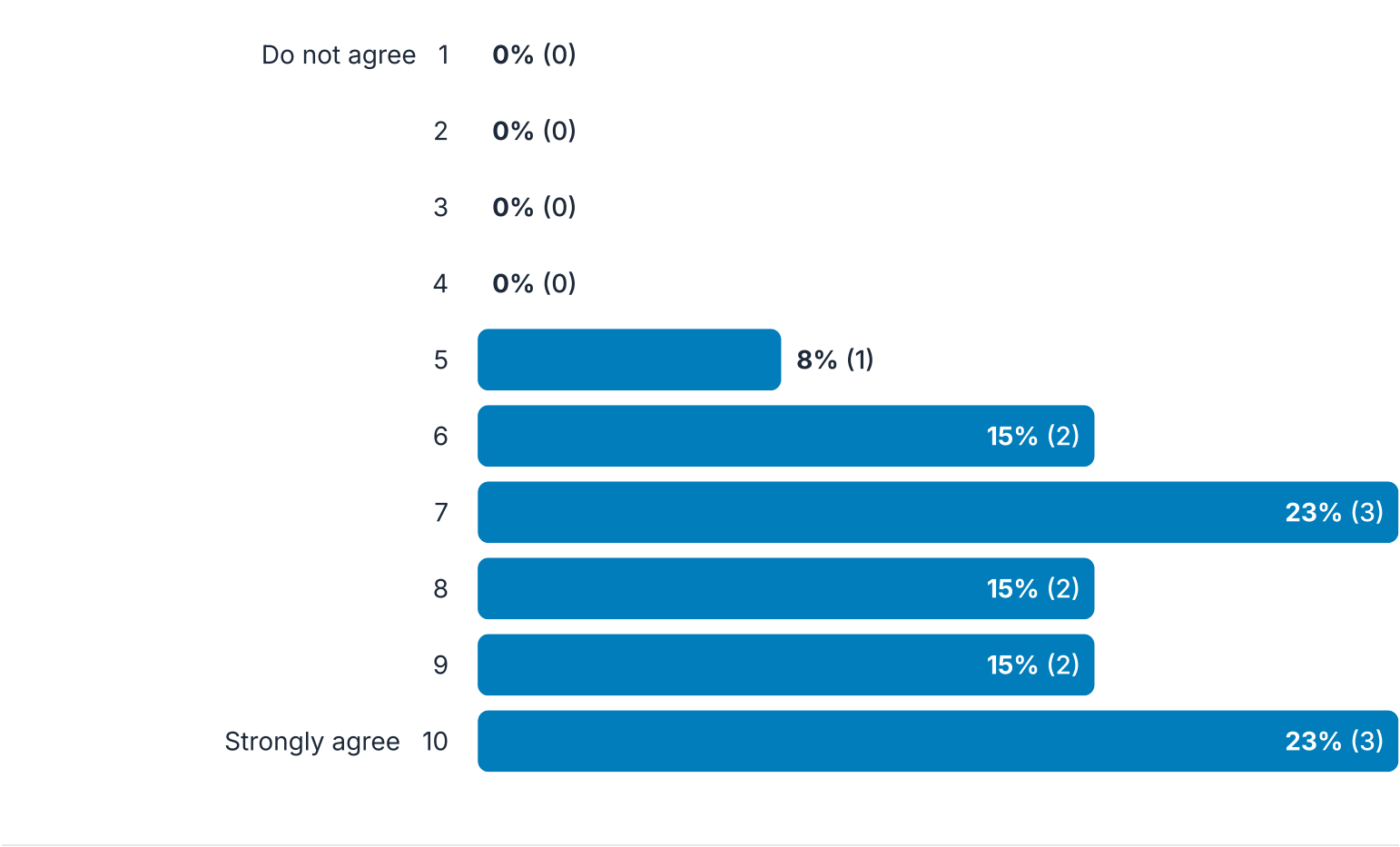
Average: 8.92



34. Learning provision is relevant to industry needs

Responses: 13

Average: 7.85



35. The College engages well with stakeholders/ industry partners

Responses: 13

Average: 8.15

