

Committee	Risk and Audit Management Committee
Subject	College Risk Register and Framework
Action requested	<input checked="" type="checkbox"/> For information only <input type="checkbox"/> For discussion <input type="checkbox"/> For recommendation <input checked="" type="checkbox"/> For endorsement <input type="checkbox"/> For approval
Summary of the paper	<p>The committee is asked to review the following key documents:</p> <ol style="list-style-type: none"> 1. The college's strategic risk register, with updated mitigation report for November 2024. (Risks related to merger integration, in particular Organisational Re-structure and associated current local dispute, are presented in a separate agenda item). Responsible officers have been updated in line with new interim job titles. The committee is asked to note the updated mitigation action report against each of the strategic risks for the last quarter from August to November 2024 (no change to risks ratings presented), and endorse as relevant. 2. Other issues for the Committee to note: <ol style="list-style-type: none"> a. a new risk policy and framework for the college are currently under development and will be finalised once the college's restructuring is completed, including final job titles and responsibilities to be reflected in the revised policy document. This will come for the committee's attention once the Board has made a final decision on the college's new structure (ongoing delay due to local trade dispute) b. An integrated compliance report format is currently being reviewed and will come to the committee for AY2024-25, as part of establishing the new Department for Performance and Planning in the new college structure. This is covered elsewhere on the agenda for the ARM meeting on 13/11/2024. The committee is asked to feed back on the format of this report at its meeting. c. The recently approved new Programme Board has not yet met, given final Terms of Reference should reflect the new job roles and post holders within the revised organisational structure. The committee will meet as soon as possible following finalisation of the new organisational structure in AY2024-25 (delay due to local trade dispute) d. UHI have provided a proposed new KPI Matrix for the UHI Partnership at the Partnership Council meeting on 29 October 2024. The college's executive team are currently

	<p>reviewing this matrix alongside all other KPIs for the college's new strategic and operational planning framework. KPIs once agreed will be built into the risk and opportunities framework going forward. An update will be brought to the next ARM meeting.</p> <p>e. UHI have announced a review of the UHI partnership-wide risks at the last Partnership Council on 29 October 2024. A workshop on UHI common risks will be held in January 2025, with date to be confirmed. An update will be brought to the next ARM meeting.</p>
Resource implications	Sufficient resource allocation is key to ensure continued progress and successful implementation of the college merger
Risk implications	There are multiple risks associated with the years 1, 2 and 3 implementation phase of the college merger. Failure to identify and manage those risks may result in failure of the merger project in terms of its aims, ambition and benefits articulated in the merger business document and associated strategic plans.
Date paper prepared	08/11/2024
Date of committee meeting	13/11/2024
Author	Lydia Rohmer
Link with strategy Please highlight how the paper links to the Strategic Plan	Successful risk mitigation is key to securing merger and related strategic aims and objectives
Island communities	The merged UHI North, West and Hebrides may have an impact on the Western Isles and islands in its operating area that is different to other communities. The college will work with the University (UHI) as the relevant body under the Islands legislation to undertake an Island Communities Impact Assessment where there may be an impact on policy, strategy or service the college provides to island communities.
Status (e.g., confidential, non-confidential)	<input type="checkbox"/> Confidential <input checked="" type="checkbox"/> Non-confidential
Freedom of information	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Consultation: How has consultation with partners been conducted?	ELT