

Agreement between UHI North, West and Hebrides, Ceòlas Uibhist and Cnoc Soilleir Ltd

23 April 2026

As agreed by Cnoc Soilleir Ltd Board, and as the minute of the AGM for Cnoc Soilleir Ltd held on 23 April 2026

The Following:

1. A Variation to the Articles of Association of Cnoc Soilleir Ltd for a limited time period of a year to allow continuation of the chairperson for upto two years - and that this variation is in place for a year from date of approval by the respective governing bodies of Ceòlas Uibhist and UHI North, West and Hebrides

2. That the Joint Venture Members agreement as signed and dated by Ceòlas in November 2024, will be signed by UHI North West and Hebrides on the following basis:

The Members' Agreement is entered into by for one year only, with this time explicitly used to review and, where required and agreed by all parties, revise or update:

The Articles of Association

The Members' Agreement

Wider governance and operating arrangements

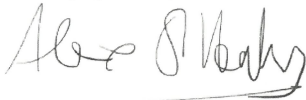
That this review will be undertaken jointly with both Joint Venture parties, and Cnoc Soilleir Ltd, with recommendations brought back through the appropriate governance channels of all three organisations.

That both of these conditions are time limited for a year from date of approval by the respective governing bodies of Ceòlas Uibhist and UHI North, West and Hebrides

Signed for Cnoc Soilleir Ltd

Alex O'Henley (Chair)

Date: 23 April 2026



Signed for Ceòlas Uibhist

Isabell MacInnes (Chair)

Date: 28 APRIL 2026



Signed for UHI North, West and Hebrides

Name: Lydia Rohmer (Principal and Chief Executive)

Date: 24 April 2026

