

Committee	Audit and Risk Management		
Date paper prepared	13/02/2026	Date of committee meeting	18/02/2026
Subject	Strategic Risk Register – Quarterly Update Report		
Author	Lydia Rohmer		
Action requested	I. Endorsement sought		
Purpose of the paper	To provide the committee with an update on mitigation activity of the college’s strategic risks covering reporting period from October 2025 to February 2026, including revised residual risk rating and trends.		
Summary of the paper	<p>The committee is asked to review the updated college strategic risk register, which can be found here UHI NWH Risk-Register ARM 18022026.xlsm.</p> <p>The enclosed report takes into account key changes in the college’s external and internal operating environment during this reporting period impacting on the college’s strategic risk. In addition, the college’s recovery plan risk register has been updated. For detailed updated mitigations, please consult the Excel file, tabs for NWH Risk Register and NWH Recovery Plan 2025-28. The update report summarises the college’s strategic risk position, as well as providing an updated dashboard summary of the college’s strategic and recovery plan risk registers. key mitigation activities and risk trends.</p>		
Consultation	Consultation on this update has been carried out with ELT.		
Resource implications	Resource implications A new strategic planning senior officer post was specified as part of the re-designed integrated college structure; following re-advertised the post, this has now been filled to strengthen the college’s strategic planning and data reporting capacity.		
Risk implications	There are multiple risks associated with the years 1, 2 and 3 implementation phase of the college merger. Failure to identify and manage those risks may result in failure of the merger project in terms of its aims, ambition and benefits articulated in the merger business document and associated strategic plans. The college’s financial sustainability is key to realising the benefits anticipated from merger.		

Link with strategy	Risks are linked to the college's strategy. Successful risk mitigation is key to securing merger and related strategic aims and objectives
<u>Equality, Diversity, and Inclusion</u>	Ensuring our documents can be read and understood by everyone, including people with disabilities or impairments, is a legal requirement under the Equality Act 2010.
Island Community Impact	Not required in this instance. See the Island communities impact assessments: guidance and toolkit - gov.scot (www.gov.scot)
Paper status	<input type="checkbox"/> Open – The paper may be circulated to non-members of the committee and published online without restriction. <input checked="" type="checkbox"/> Restricted – The paper must not be circulated to non-members or published online until after the committee meeting. <input type="checkbox"/> Confidential - The paper must not be circulated beyond the committee members and should not be published online. Some information is considered commercially sensitive. [Please note papers may still be subject to Freedom of Information requests – see below].
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