HR Committee Meeting

Tue 03 June 2025, 16:15 - 18:00

MS Teams

Chair: Chris Alliston

Agenda

16:15 - 16:15 1. Quorum, welcome and apologies

0 min

Introductions Christopher Alliston

QUORUM: HR Committee: The Committee comprises 3 'Independent' Members, the Chair of the Board, and the Principal/Chief Executive. Each Member has one vote. The minimum quorum is 3, subject that no less than half of voting members attending must comprise 'independent' members (which may include the Chair of the Board who may be counted for the purposes of establishing a quorum - Scottish Colleges Code of Good Governance 2024)

16:15 - 16:15 2. Declarations of interest and connection

0 min

Declarations Christopher Alliston

Members must declare an interest, either financial or non-financial in any item on the Agenda and should do so at the start of the meeting or as early as possible during the meeting. Members must not remain, nor participate in any way in a part of the meeting in which they have declared an interest.

Members must declare a connection which does not amount to an interest in any item on the Agenda where in the interests of transparency they consider that it is appropriate do so.

16:15 - 16:15 3. Minutes from HR Committee meeting dated 12.03.2025

0 min

Christopher Alliston

16:15 - 16:15 4. Health and Safety

Approval

0 min

Information Jim Hutton / Tracy Kerr

Staff related Health & Safety quarterly report

16:15 - 16:15 5. Policy tracker

0 min

Information Sophie Dunnett

Update with specific reference to red ragged HR policies

16:15 - 16:15 6. Interim Director of People & Culture Quarterly Report

Information

Vicky Ferguson

16:15 - 16:15 7. People and culture strategy

0 min

0 min

Information Vicky Ferguson

16:15 - 16:15 8. Terms of Reference review

0 min

Discussion

Christopher Alliston

Review of the current terms of reference

16:15 - 16:15 9. A.O.B. 0 min

Discussion

Christopher Alliston